

## Call Process Step 5

### Sample Interview Evaluation Form

Name of Pastoral Candidate: \_\_\_\_\_ Date: \_\_\_\_\_

What are the positive qualities?

What are the candidate's significant weaknesses or reasons for concern?

What are your unanswered questions, doubts or concerns about this candidate?

What are the candidate's areas of interest?

What questions did the candidate ask?

Did the candidate:

Yes/No	Make good eye contact?
Yes/No	Seem comfortable with the group?
Yes/No	Answer the questions concisely?
Yes/No	Seem engaged throughout the interview?

Evaluate our needs in relation to the candidate: 1 (low) 10 (high)

Worship leadership/preaching	1 2 3 4 5 6 7 8 9 10
Transformational/spiritual growth	1 2 3 4 5 6 7 8 9 10
Youth/ young family connection	1 2 3 4 5 6 7 8 9 10
Visitation/pastoral care	1 2 3 4 5 6 7 8 9 10
Administration	1 2 3 4 5 6 7 8 9 10
Outreach ministry	1 2 3 4 5 6 7 8 9 10
Stewardship	1 2 3 4 5 6 7 8 9 10
Personality style	1 2 3 4 5 6 7 8 9 10
Crisis Management	1 2 3 4 5 6 7 8 9 10
Shared leadership	1 2 3 4 5 6 7 8 9 10

Your overall rating of the candidate 1 2 3 4 5 6 7 8 9 10