Presbytery of Santa Fe  
Annual Meeting  
Ghost Ranch, Abiquiu  
October 20-21, 2018

Saturday, October 20

I. OPENING

The Presbytery of Santa Fe met on Saturday and Sunday, October 20-21, 2018, for the Annual Meeting at Ghost Ranch in Abiquiu, NM. The meeting was opened at 10:00 a.m. with prayer and a call to worship by Moderator, Elder Bryan Beck.

II. ROLL

Stated Clerk, Elder Stephen Rhoades, declared a quorum was present. Roll was taken at registration and 142 persons indicated attendance, of which 101 were voting members. (The number before elder commissioners indicates the number of commissioners allotted for that church).

Ministers of Word and Sacrament (MWS) Members of Presbytery in Attendance

| Sara Armstrong | Ginna Bairby | Andrew Black |
| Robert Bos    | Randy Campbell | Sarah Chivington-Buck |
| Rob Craig     | Megan Cullip  | Ken Cuthbertson |
| Patricia Davison | Harry Eberts | Jeff Finch |
| Laura Niles Finch | Seth Finch | Michele Goff |
| Ann Graham-Johnson | Larry Graham-Johnson | Kelly Gregory |
| Karl Gustafson | Trey Hammond | Tom Hart |
| Doug Huckle   | Kay Huggins  | Bill Humphreys |
| Ed Katzenberger | Lorelei Kay | Robyn Kleinschmidt |
| Stephanie Kremmel | Gerry Kuyk | Lorna Kuyk |
| Joe Mares     | Ted Mattie  | Bobbie McGarey |
| John McGarey  | Brian Merritt | Matthew Miller |
| Georgia Ortiz | Katie Palmer | Linda Roberts-Baca |
| Catherine Robinson | Jim Roghair | Richard Safford |
| Takako Terino | Shannon Webster | Kathy Westmoreland |
| David Whiteley | Rob Woodruff | Frank Yates |
| Guillermo Yela | Libby Engdahl Whiteley |

Certified Christian Educators in Attendance

Certified Christian Educators in Attendance

Commissioned Pastors of Presbytery in Attendance
### Churches Elder Commissioners Present

<table>
<thead>
<tr>
<th>Church</th>
<th>Number of Commissioners</th>
<th>Names of Commissioners</th>
</tr>
</thead>
<tbody>
<tr>
<td>ABQ, Covenant</td>
<td>3</td>
<td>Lola Blackwell, David Campbell, Clara Storms</td>
</tr>
<tr>
<td>ABQ, First</td>
<td>5</td>
<td>Ron Halbgewachs, Sue Lee, Anna Medendorp, Kirsten Marr</td>
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<tr>
<td>ABQ, Immanuel</td>
<td>2</td>
<td>William Prather, Pam Sharp</td>
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<tr>
<td>ABQ, La Mesa</td>
<td>3</td>
<td>Judy Belvin</td>
</tr>
<tr>
<td>ABQ, New Life</td>
<td>1</td>
<td>Bonnie Crispin</td>
</tr>
<tr>
<td>ABQ, Rio Grande</td>
<td>1</td>
<td>Marsha Bedell</td>
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<tr>
<td>ABQ, St. Andrew</td>
<td>3</td>
<td>Kathy Jackson, Marilyn Stoops</td>
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<tr>
<td>ABQ, Sandia</td>
<td>6</td>
<td>John Bannerman, Vicki Bannerman</td>
</tr>
<tr>
<td>ABQ, Second</td>
<td>3</td>
<td>Kris Johnson, Ella Porragas</td>
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<tr>
<td>ABQ, Shepherd of the Valley</td>
<td>4</td>
<td>Beth Sewell</td>
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<tr>
<td>Angel Fire, United</td>
<td>1</td>
<td>Vernet Safford</td>
</tr>
<tr>
<td>Chimayo, El Buen Pastor</td>
<td>1</td>
<td>Ruth Sandoval</td>
</tr>
<tr>
<td>Cuba</td>
<td>1</td>
<td>Herman Santillanes</td>
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<tr>
<td>Farmington, First</td>
<td>4</td>
<td>Martia Glass, Tina Pacheco White, Stella Webster</td>
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<tr>
<td>Gallup, Westminster</td>
<td>1</td>
<td>Valdine Brower</td>
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<tr>
<td>Grants, First</td>
<td>1</td>
<td>Jeffrey Smith</td>
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<tr>
<td>Laguna, United</td>
<td>1</td>
<td>Lou Ann Johnson</td>
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<tr>
<td>Las Vegas, United</td>
<td>1</td>
<td>Karyl Lyne</td>
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<tr>
<td>Los Alamos, White Rock</td>
<td>1</td>
<td>Ken Holmes</td>
</tr>
<tr>
<td>Placitas, Las Placitas</td>
<td>2</td>
<td>Christine Mink, Virginia Watkins</td>
</tr>
<tr>
<td>Rio Rancho</td>
<td>3</td>
<td>Marjorie Davison, Hazel Lathrop, David Shambach</td>
</tr>
<tr>
<td>Santa Fe, First</td>
<td>4</td>
<td>Judi Haines</td>
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<tr>
<td>Socorro, First</td>
<td>1</td>
<td>Betsy Smith</td>
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<tr>
<td>Taos, First</td>
<td>1</td>
<td>Margaret Mactavish</td>
</tr>
</tbody>
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### Churches Not Represented by Elders

<table>
<thead>
<tr>
<th>Church</th>
<th>Number of Churches</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aztec</td>
<td>1</td>
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<tr>
<td>Belen, First</td>
<td>1</td>
</tr>
<tr>
<td>Chacon, El Rito</td>
<td>1</td>
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<tr>
<td>Datil, Community</td>
<td>1</td>
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<tr>
<td>Dixon, Embudo</td>
<td>1</td>
</tr>
<tr>
<td>Glenwood</td>
<td>1</td>
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<tr>
<td>Jemez Springs</td>
<td>1</td>
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<tr>
<td>Los Alamos, United</td>
<td>1</td>
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<tr>
<td>Magdalena, Community</td>
<td>1</td>
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<tr>
<td>Mora, First</td>
<td>1</td>
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<tr>
<td>Peñasco, Emmanuel</td>
<td>1</td>
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</tbody>
</table>
Former Moderators in Attendance
Anna Creamer
Marty Bruner
Laura Niles Finch (also listed under MWS)
Kay Huggins (also listed under MWS)
Lorelei Kay (also listed under MWS)
Conrad M. Rocha
Frank Yates (also listed under MWS)

Officers of the Presbytery and Committee Moderators in Attendance
Bryan Beck
Bill Belvin
George T. Huggins
Ruth Montoya
Stephen Rhoades
Susan K. Smith
Jane Stringfellow
Nancy Thomas

Excused
MWS/Commissioned Pastors/Certified Christian Educator Members:
Claudia Aguilar    Tony Aja    Lisa Easterling
David Elton       Elizabeth Graham  Kelly Gregory
Drew Henry        Dori Hjalmanson  Linda Loving
David Martinez    Jamie Harris Martinez
Craig Nakagawa    Matt Pooley     Jeff Pearson
Randy Pence       Roger Scott Powers  Susan Quass
Shirley Sandoval

MWS/Commissioned Pastors/Certified Christian Educator Members Not Excused:
Richard Gould       Suzanne Hewett  Laura Kuster
Ruth Reinhold

III. DOCKET
Presbytery APPROVED the following Docket and Rules of Decorum

Saturday, October 20
9:00 AM  Registration opens outside Lower Pavilion Christin Moreland

9:30 AM New Commissioner Orientation – Lower Pavilion Stephen Rhoades

10:00 AM Call to Order – Lower Pavilion Bryan Beck, Moderator
  Convene with Prayer
  Acknowledgement of Whose Land We Are On
  Declaration of Quorum Stephen Rhoades, Stated Clerk

Approval of Docket (#1) and Rules of Decorum (#1a)
  Action: That the Presbytery adopt the docket for this meeting, as submitted/as amended, subject to adjustment as may be necessary and at the discretion of the Presbytery Moderator.
  Action: That the Presbytery adopt the Rules of Decorum (#1a), as attached to and made a part of this proposed docket.

Approval of the Consent Agenda
  Action: That the Presbytery approve the consent agenda (#1b)

Approval of Presbytery Minutes
  Action: That the Presbytery approve the July 2018 Presbytery Minutes (#2)
  Any minor spelling/editing to the minutes can be handed (in writing) to the Stated Clerk.

Welcome from Ghost Ranch Stephen Picha

Seating of Corresponding Members
  Action: That the Presbytery seat the following corresponding members, with voice but without vote (the Stated Clerk will provide the list).

Introduction of New Commissioners

Introduction and Commissioning of YAVs Luke Rembold & Bryan Beck

Introduction of Partners in Ministry

Board of Pensions Updates Clayton Cobb

Appointment of New Business Committee (*Please give new business items to the Stated Clerk no later than 11:45 a.m.) The moderator will appoint seven people to serve on the New Business Committee.

Celebration of 150th Anniversary of Original 1868 Presbytery of Santa Fe Susan Keil Smith/Kathy Rhoades

Minute Announcements and Sharing of Joys and Concerns

10:45 Order of the Day – Move to Worship at Agape Center

11:00 AM – Joint Worship with Synod including the Lord’s Supper Agape Center
  preaching from PCUSA Stated Clerk J. Herbert Nelson and installation of Synod Moderator
  (For order of worship, see additional printed packet)
<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>12:30 PM</td>
<td>Blessing and Recess for lunch (Order of the Day)</td>
<td>Dining Hall</td>
</tr>
<tr>
<td></td>
<td>Continued Celebration of 150th Anniversary</td>
<td></td>
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<tr>
<td></td>
<td>(New Business Committee will gather if needed)</td>
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<tr>
<td>1:45 PM</td>
<td>Gathering Music</td>
<td>Lower Pavilion</td>
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<tr>
<td></td>
<td>Minute Announcements and Sharing of Joys and Concerns</td>
<td></td>
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<tr>
<td>1:50-2:30 PM</td>
<td>Reports from Committees and Officers of Presbytery</td>
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<td></td>
<td>Report from Coordinating Team (#20)</td>
<td>Nelson Capitan</td>
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<td></td>
<td>Consideration of Alternate Rule Proposal for Public Statements (#20a)</td>
<td></td>
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<tr>
<td></td>
<td>(second reading)</td>
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<td></td>
<td>Report from Finance and Property Committee (#60)</td>
<td>Debbie Steffen</td>
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<td></td>
<td>Treasurer’s Report (#60a, 62)</td>
<td>Bill Belvin</td>
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<td></td>
<td>Our Resources Doing Mission – Budget Presentation</td>
<td>Debbie Steffen</td>
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<td></td>
<td>Budget Approval (#61)</td>
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<tr>
<td>1:50-2:30 PM</td>
<td>Report from Committee on Representation &amp; Participation</td>
<td>Ruth Montoya</td>
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<td>Election of Nominees (#14)</td>
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<td>Representation Report (#15)</td>
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<tr>
<td>1:50-2:30 PM</td>
<td>Report from Moderator (#5)</td>
<td>Bryan Beck</td>
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<td></td>
<td>Election of new members of CORP</td>
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<td>Report from Stated Clerk (#4)</td>
<td>Stephen Rhoades</td>
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<td>Report on Balance of Ruling Elder Commissioners 2018 (#4b)</td>
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<td></td>
<td>Updated Report on Review of Session Records 2017 (#4c)</td>
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<td></td>
<td>Receipt of Annual Reports (#AR)</td>
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<td>Report from Glenwood Administrative Commission</td>
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<td>Action: That the Presbytery approve the requests from Jemez Springs</td>
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<td></td>
<td>&amp; Peñasco on waiver of limitation on consecutive terms (#4d)</td>
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<td></td>
<td>Report of Outcome of Presbytery Sponsored/Concurrence Overtures (#4e)</td>
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<td></td>
<td>Proposed Amendments to the Book of Order (vote at February 2019 meeting)</td>
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<td></td>
<td>Report from Commission on Ministry (#12)</td>
<td>Judy Belvin</td>
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<td></td>
<td>Reminder about Change in Minimum Terms of Call</td>
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<tr>
<td>2:30</td>
<td>Doctrine of Discovery</td>
<td>June Lorenzo, Stella Webster and Others</td>
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<tr>
<td>3:30</td>
<td>Small Groups</td>
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<tr>
<td>4:30 PM – 5:30 PM</td>
<td>Free Time</td>
<td></td>
</tr>
</tbody>
</table>
5:30 PM – Dinner

7:00 PM – Mission Co-Workers to Indonesia-

Bernie and Farsijana Adeney-Risakotta
Stories from our Native American Brothers and Sisters

8:15 PM – Presbytery fellowship time

**Sunday, October 21**

*Please remember to pull your sheets and put sheets and towels in your pillow case outside your door before you leave in the morning.*

7:00 AM – Morning Vespers

7:30 AM – Breakfast is served

9:00 AM – **Gathering Music**

Reconvene with Prayer

9:05 AM – 10:30 PM – **Reports from Committees and Officers of Presbytery (Continued)**

Report from the Stated Clerk of the General Assembly of the Presbyterian Church (U.S.A.)

J. Herbert Nelson

Faith Sharing (#12a)

Sarah Chivington-Buck, Associate Pastor
Shepherd of the Valley

150th Anniversary Celebration

Susan Keil Smith & Kathy Rhoades

Report from Mission Networking Committee

Lutheran Advocacy Ministries – New Mexico

Rob Woodruff

Report from Stewardship Team

Lorelei Kay

New Business (if any)

Minute Announcements and Sharing of Joys and Concerns (if necessary)

10:30 AM – Break; prepare for worship and move to Agape Center

10:45 AM – **Closing Worship including Necrology**

Agape Center

Installation of Moderator/Moderator-Elect

(For order of worship, see additional printed packet)

11:55 AM Charge and adjournment with closing prayer

12:00 PM – Lunch is served for those who ordered lunch separately

Report #1a

Rules of Decorum

Enabling Motions:
1. That these be the guidelines for the conducting of business at this meeting:
   a. Out of courtesy, when Presbytery is debating, all remarks shall be addressed to the moderator and shall be made from the floor.
   b. In the interest of time and to allow as many as possible to speak, speeches will be strictly limited to 2 minutes. Persons wishing to speak should move to the appropriate microphone. So there is clarity, a speaker should begin by saying, “I speak for (or against) the amendment…” The moderator will rotate between calling on a person in favor, and then a person opposed, etc.
   c. Remarks shall be confined to the pending question. The moderator will interrupt if in his/her judgment the speaker has drifted from the pending question.
   d. Commissioners may not refer adversely to prior acts of Presbytery not pending now.
   e. Remarks shall not impugn another commissioner or that person’s motives.
   f. Distribution of reports or documents shall not be done during the meeting.
   g. Commissioners shall not disturb the meeting, by applause or verbal response to remarks made by a commissioner, or in response to a vote.
   h. Each commissioner may speak twice on a subject but may not speak the second time until everyone who wishes has spoken.

IV. APPROVAL OF CONSENT AGENDA

Presbytery APPROVED the following consent agenda:

CONSENT AGENDA

Consent and Enabling Motions:
1. That the roll for this meeting of Presbytery be made up of those persons whose names have been recorded at the registration desk
2. That Presbytery grant to the Moderator the authority to grant privilege of the floor to persons for the purpose of reporting to this meeting.
3. That the Moderator and Stated Clerk be empowered to make adjustments in the docket during the meeting, as may be necessary, to provide for efficiency in reporting.
5. That Presbytery approve Report 4c, Updated Session Records Review.
6. That the Presbytery receive the Annual Reports (#AR).
7. That Presbytery receive all written reports (Report #20 – Coordinating Team; Report #60 – Finance & Property; Report #60a & 62 – Treasurer; Report #12 - Commission on Ministry)

V. APPROVAL OF MINUTES

The Presbytery APPROVED the July 2018 Presbytery Minutes as written.

VI. WELCOME AND ARRANGEMENTS
Ghost Ranch Stephen Picha, welcomed the presbytery and updated the presbytery on happenings at Ghost Ranch including the upcoming retirement of Ghost Ranch Director, Debra Hepler. Presbytery APPROVED the following resolution: The Presbytery of Santa Fe, meeting at Ghost Ranch on October 20, 2018, expresses its appreciation to Debra Hepler for her decade of service to Ghost Ranch, and our best wishes and blessings for her in her retirement.

VII. CORRESPONDING MEMBERS

The Presbytery SEATED the following corresponding members, granting them voice but not vote:
Bernie and Farsijana Adeney-Risakotta, Mission Co-Workers in Indonesia
Nancy Benson Nicol, Austin Seminary, from Mission Presbytery
Byron Buck, National Capital Presbytery
Clayton Cobb, Board of Pensions, Pacific Presbytery
Tricia Dykers-Koenig, Western Reserve
J. Herbert Nelson, National Capital Presbytery, Stated Clerk of General Assembly
Norma McCabe, Grand Canyon Presbytery
Kerry Rice, Office of the General Assembly’s Deputy Stated Clerk
Conrad Rocha, Synod of the Southwest (who does have vote as a former moderator of the Presbytery of Santa Fe)
Irv Porter, Associate for Native American Congregational Support, Olympia Presbytery

VIII. NEW COMMISSIONERS

The Presbytery WELCOMED all first-time commissioners introduced at the meeting.

IX. INTRODUCTION AND COMMISSIONING OF THE YAVS

Albuquerque welcomed their new group of YAVs. The four YAVs (Brooke Cobb, Lauren LaMonica, Kim North and Julie Woodson) were introduced and shared their stories and then were commissioned by Luke Rembold, YAV Coordinator, and Moderator Beck.

X. SHARING FROM OUR PARTNERS

Clayton Cobb from the Board of Pensions updated the presbytery about changes in BOP.

XI. NEW BUSINESS COMMITTEE

Moderator Beck announced that she had appointed the following commissioners to serve as the New Business Committee in case any new business was received. Any new business must be presented to the Stated Clerk by 11:45 a.m.:
Rev. Richard Safford, chair, Angel Fire United
Ken Holmes, White Rock
Virginia Watkins, Placitas, Las Placitas
Marilyn Stoops, Albuquerque, St. Andrew
Rev. Sarah Chivington-Buck, Albuquerque, Shepherd of the Valley
Jeffrey Smith, Grants, First
Rev. David Whiteley, Jemez Springs

XII. 150th ANNIVERSARY CELEBRATION

Susan Keil Smith invited the presbytery to enjoy a lunch celebration of the 150th anniversary of the original Presbytery of Santa Fe. The celebration will include the Synod, whose boundaries match closely with the Presbytery’s boundaries 150 years ago. Representative of Sierra Blanca, Grand Canyon and de Cristo presbytery will also take part in the celebration.

The presbytery, according to the order of the day, recessed at 10:45 to join the Synod for worship at the Agape Center.

XIII. JOINT WORSHIP

The presbytery joined the Synod for worship at 11:00 a.m. in the Agape Center including celebration of the Lord’s Supper. J. Herbert Nelson, Stated Clerk of the Presbyterian Church, U.S.A. preached. The synod moderator was installed.

The presbytery reconvened at 1:55 p.m. with music by Matalie Wham from New Life in Albuquerque.

XIV. ANNOUNCEMENTS, CELEBRATIONS AND CONCERNS

Several members of the Presbytery stood to share joys, concerns and announcements with the body.

Moderator Beck invited Moderator Elect Jane Stringfellow to moderate this portion of the meeting.

XV. COORDINATING TEAM

Coordinating Team Chair Maribeth Culpepper was not able to be present because of knee surgery. Nelson Capitan presented the CT report on behalf of Maribeth. Presbytery APPROVED the following Revised Proposed Covenant Presbyterian Church Overture to the Presbytery of Santa Fe

There are times in the life of the corporate church, as it seeks to follow the Great Ends of the Church, when (1) the proclamation of the gospel for the salvation of humankind, (2) the promotion of social righteousness, and (3) the exhibition of the Kingdom of Heaven to the world call us to testify by speaking publicly. Beyond the venue of acting through a presbytery meeting, the Presbytery of Santa Fe therefore authorizes the Coordinating Team (CT) to speak on the presbytery’s behalf without calling a presbytery meeting, with these stipulations:

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A. If the Presbytery or a higher governing council has already made a statement on the issue at hand, and the CT’s proclamation would be in keeping with those previous statements, a simple majority of CT could approve the drafting of a public position.

B. If there is no previous statement on a subject by the Presbytery or higher governing councils, it would require a 2/3 majority of CT to draft such a statement.

C. If a statement is drafted it should express theological imperatives of Reformed faith as expressed in Scripture and reflected in our confessions.

Once CT has approved the statement by the above stipulations, the Moderator and the Stated Clerk would be instructed and authorized to sign the statement on behalf of the Presbytery.

The Presbytery of Santa Fe is blessed with rich diversity – race, gender, abilities/limitations, ethnicity, age, theological conviction, and political persuasion. While we are one in Christ Jesus, we have a variety of characteristics, and a single statement issued by the presbytery may not reflect the convictions of all members or congregations. Accordingly, if the CT opts to issue a public statement, it will provide electronic notification to all members of the presbytery (including active and retired) Ministers of Word and Sacrament, moderators of session, and clerks of session at least 24 hours in advance of release of such a statement. Individual congregations in the presbytery or members of the presbytery may wish to make a simultaneous public statement. In such cases we would be openly affirming and validating our corporate diversity.

We acknowledge that individual congregations and/or Ministers of the Word and Sacrament may choose on occasion to make a public expression of their respective convictions, with Ministers of Word and Sacrament identifying themselves as ordained within the PCUSA.

Presbytery APPROVED Coordinating Team’s nominations for the Committee on Representation and Participation. There were no nominations from the floor.

Ruth Montoya (Albuquerque, Second) to chair

Class of 2019
Rev. Trey Hammond (Albuquerque, La Mesa)
Ruling Elder Maribeth Culpepper (Aztec)
Ruling Elder Ruth Montoya (Albuquerque, Second)

Class of 2020
Rev. Stephanie Kremmel (Albuquerque, First)
XVI. FINANCE & PROPERTY

Finance & Property Chair Debbie Steffen announced that the 2017 audit is in process and hopefully will be completed by the February 2019 presbytery meeting.

Treasurer Bill Belvin brought the treasurer’s report. Presbytery RECEIVED the financial reports (ATTACHMENT A).

Presbytery APPROVED the 2019 Budget (ATTACHMENT B).

XVII. COMMISSION ON MINISTRY

The Commission on Ministry report was received under the consent agenda. Co-chair Judy Belvin highlighted the changes to minimum terms of call.

A. ACTION REQUIRING A VOTE BY PRESBYTERY: None expected.

B. ACTIONS TAKEN UNDER AUTHORITY AS A COMMISSION

(No Presbytery Action Required)

1. NEW PASTORS RECEIVED AND/OR ORDAINED AND/OR INSTALLED

COM, at its August meeting, received the report of the June 17, 2018, Ordination and Installation of the Rev. Patricia Davison at ABQ La Mesa as Designated Associate Pastor, effective July 1, 2018.

The La Mesa Presbyterian Church of Albuquerque, calls Patricia Davison to undertake the office of Designated Associate Pastor of this congregation, for 8 hours per week. The following Terms of Call shall apply, effective July 1, 2018:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annual Cash Salary</td>
<td>$3,780.</td>
</tr>
<tr>
<td>Housing allowance</td>
<td>$420.</td>
</tr>
<tr>
<td>TOTAL EFFECTIVE SALARY</td>
<td>$4,200.</td>
</tr>
<tr>
<td>Board of Pensions dues paid as required.</td>
<td></td>
</tr>
<tr>
<td>Travel expenses paid at IRS rate of</td>
<td></td>
</tr>
<tr>
<td>$0.545/mile</td>
<td></td>
</tr>
<tr>
<td>Personal Absence</td>
<td>4 days</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>2 days</td>
</tr>
<tr>
<td>Continuing Ed</td>
<td>$250.</td>
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</tbody>
</table>

At its September meeting COM approved the Terms of Call from ABQ Shepherd of the
Valley to the Rev. Sarah Chivington-Buck, from the Presbytery of Cimarron, effective August 20, 2018. And at the September meeting COM approved installation plans for her for October 7, 4:00 PM.

The Shepherd of the Valley Presbyterian Church of Albuquerque calls the Rev. Sarah Chivington-Buck to undertake the office of Associate Pastor of this congregation. The following Terms of Call shall apply, effective August 20, 2018:

- Annual Cash Salary: $45,000.
- Board of Pensions dues paid in full.
- Moving costs: Reimbursed.
- Business and Professional Expenses: $1500.
- Vacation: (min: 4 weeks) 4 weeks.
- Continuing Education: 2 weeks.
- Continuing Ed: $1500.
- Continuing Ed time and funds may accumulate for up to 3 years.
- SECA allowance: $3022.
- Clergy Renewal Leave in 7th year of service: yes.
- Parental leave and Sick leave as per Shepherd of the Valley Policy Handbook.

At its September meeting COM approved the Terms of Call from Farmington, First, to the Rev. Megan Cullip from Southern New England Presbytery, and plans for her installation on September 23, 2018, at 3:00 PM.

The First Presbyterian Church of Farmington, NM calls the Rev. Megan Cullip to undertake the office of Pastor of this congregation.

The following Terms of Call shall apply, effective August 6, 2018:

- Housing allowance: $19,200.
- Deferred Compensation: $3,600.
- Board of Pensions dues paid in full.
- Moving costs: $6,000.
- Business/Professional Expenses: $2,000.
- Vacation: 4 weeks.
- Continuing Education: 2 weeks.
- Continuing Ed: $1,250.
- Info resources & technology: $1,000.
- SECA allowance: $4,000.
Clergy Renewal Leave in 7th Year of Service: Yes.

At its October meeting COM approved the Terms of Call from Belen First to the Rev. Jayne Ruiz, from the Presbytery of Northern Kansas, for a 3-year term as Designated Pastor, noting that this Call is for 35 hours/week, effective November 1, 2018. Note: COM considers “full time” to be 40 hours/week.

The First Presbyterian Church of Belen, NM calls the Rev. Jayne L. Ruiz to undertake the office of Designated Pastor of this congregation for a term of 3 years.

The following Terms of Call shall apply, effective November 1, 2018:

- Annual Cash Salary: $27,000
- Housing allowance: $17,000
- TOTAL EFFECTIVE SALARY: $44,000
- Board of Pensions dues paid in full.
- Moving costs: $5,000
- Business/Professional Expenses: $1,000
- Vacation: 4 weeks
- Continuing Education: 2 weeks
- Continuing Ed: $1,250

3. MEMBERS OF PRESBYTERY TRANSFERRED:
At its August meeting COM approved the transfer, retroactively, of the Rev. Dwain DePew, effective November 16, 2017, to the Presbytery of Southeastern Illinois. (There apparently was a disconnection somewhere in cyber space in the intervening months.)

4. CONTRACTS APPROVED for Temporary Pastoral Positions:

Stated Supply/Interim:
At its August meeting COM received and approved the August 31, 2018 resignation of the Rev. Mary Ann Banning as Interim Pastor at White Rock.

At its August meeting COM recognized the temporary part-time position filled by the Rev. Joe Mares at the UCC congregation in ABQ.

At its September meeting COM approved the renewed contract for the Rev. Brian H. Merritt as Interim Pastor at ABQ Immanuel, effective October 1, 2018 through March 2, 2019, as follows:
Annual Cash Salary _$37,600._
Housing Allowance _$17,400._
SECA Allowance _$4,207.50_
Supplemental and Medical Ins. and
Pension IRA
Board of Pensions _$18,572_
Dental Insurance _$1,161.00_

Reimbursable Expenses paid by
voucher:
Auto Allowance _$300.00_
Business and Professional Expenses
_*400._
Moving Expenses: up to $4,000.
Continuing Education _$1,250.00_
Vacation: 2.5 days/month accumulated
to 4 weeks
Continuing Education: 1 day/month
accumulated to 2 weeks

At its October meeting COM approved the job description and contract for Temporary Pastor of White Rock Presbyterian Church between WRPC and the Rev. Bill Humphreys, effective October 15, 2018.

The White Rock Presbyterian Church of White Rock, invites the Rev. William Humphreys to undertake the work of part-time 20 hours/week Temporary Pastor of this congregation. The following Terms of Call shall apply, effective October 15, 2018:
Annual Cash Salary _$9,800.__ Housing allowance _$13,200._
Board of Pensions post-retirement dues paid in full.
Travel expenses (not commuting) up to $2,000/yr. (at IRS rate of $0.545)
TOTAL EFFECTIVE SALARY ____$23,000__
Vacation _4 weeks_
Continuing Education _2 weeks_
Continuing Ed and professional expenses _$3,000._

Parish Associate: At its August meeting COM approved the contract between ABQ First and the Rev. Frank Yates, effective June 1, 2018.

The First Presbyterian Church of Albuquerque invites the Rev. Frank Yates to undertake the position of Parish Associate in this congregation for up to 10 hours per week

The following Terms of Call shall apply, effective June 1, 2018:
Annual Cash Salary _$15,000_
SECA: one-half of SECA amount
TOTAL EFFECTIVE SALARY _$15,000 plus one-half of SECA amount
Travel expenses _reimbursable_ Vacation: up to 40 hours and 4 Sundays
On June 17, COM members conducted an incoming interview with the Rev. Megan Cullip. 
On June 20, COM members conducted an incoming interview with the Rev. Sarah ChivingtonBuck. 
At its September meeting COM received the report of the incoming interview with the Rev. Jayne Ruiz, the candidate of the PNC at Belen.

At its September meeting COM received the report of the exit interview team who visited with the Rev. Mary Ann Banning on August 31, the day of her departure from the Interim Position at White Rock.

5. **APPROVED MISSION STATEMENTS (MIF’s) / JOB DESCRIPTIONS:**
   At its August, 2018 meeting, COM approved the proposal that ABQ Immanuel may form a PNC, develop a MIF, and move forward in the search for a 3-year Designated Pastor.

   At its August meeting, COM approved the MIF for Belen, First.

   At its August meeting, COM approved the MIF for Magdalena; and
   At its August meeting, COM approved the MIF for Socorro. These two congregations have a combined PNC to search for pastoral leadership that will be shared for time and funding.

6. **ADDITIONAL ACTIONS:**
   At its August meeting COM decided to notify participants in this Presbytery of soon-to-beannonounced or current searches for pastoral leadership positions in the Presbytery, by way of announcements in the Presbytery newsletter, Nuevas Noticias.

   At its August meeting COM approved support for the Socorro and Magdalena request to participate in the Seminary-debt reduction program.

   At its August meeting COM approved the request to celebrate the Sacrament of Holy Communion at the coming August gathering of the Jicarita Cluster.

   At its September meeting COM approved the appointment of the Rev. Jim Brown as Moderator of Session at White Rock for September.

   **COM NOTES** At its August meeting COM accepted the resignation of Bill Lumm, for health reasons, with regret and many thanks for his energetic work as a member of COM.

   In its recent meetings COM is working to update the Terms of Call FORM, to clarify the Board of Pensions inclusions in the Total Effective Salary, and to indicate Presbytery minimum requirements for time and funds for Continuing Education and time for vacations, especially for part-time contracts.
IMPORTANT: As reported also at the October, 2017 meeting of the Presbytery, COM adopted the following changes to the presbytery’s minimum terms of call: Raise the minimum salary by slightly more than 10% over a three-year period.

2017: $1000, resulting in a minimum salary of $40,500
2018: $1500, resulting in a minimum salary of $42,000
2019: $1500, resulting in a minimum salary of $43,500

Monthly COM meetings include devotions led by an assigned member of COM, and the celebration of anniversaries of ordination for clergy members of the Presbytery and anniversary dates of the establishment of congregations!

The monthly meetings of COM regularly include training sessions.

COM ROSTER: Class year, name, RE for ruling elders; MWS for Ministers of Word and Sacrament; (1st or 2nd term and start date for serving an unexpired term).

Judy Belvin and David Elton, co-moderators
2018  Bryan Beck RE (1)  Judy Belvin RE (1)  Stephen Daniels CP (1)
Robyn Kleinschmidt MWS(1)  Richard Safford MWS (1st; 1/18)  Frank Yates MWS(1)
2019  Ann Graham-Johnson MWS (1)  Lorna Kuyk MWS (2)  Bill Lumm RE (2)
Susan Quass MWS (1)  John Sitler RE (1)  Linda Wilson RE (1st; 9/17)
2020  Jim Brown MWS (2)  Rob Craig MWS (2)  David Elton MWS (1)  Kay Huggins
       MWS (1)  Judith Mead RE (2)  Beth Miller RE (2nd; 10/16)
COM Consultant  Bill Humphreys MWS

-0-0-0-  end of COM report

XVIII. COMMITTEE ON REPRESENTATION & PARTICIPATION

Chair, Ruth Montoya, presented the CORP report. There being no nominations from the floor, the Presbytery APPROVED the following slate of nominees in bold. Takako Terino was removed from the Commission on Preparation for Ministry since she is employed by the presbytery and thus not eligible to serve on a committee.

1. OFFICERS OF THE PRESBYTERY
Moderator (2019) Jane Stringfellow, Santa Fe, First
Moderator-Elect (2019) Seth Finch, Albuquerque, Covenant
Treasurer (2019) Bill Belvin (RE) Albuquerque, La Mesa
Stated Clerk (2019) Stephen Rhoades (RE), Albuquerque, First
Chairperson of the Coordinating Team (2019) Maribeth Culpepper, Aztec

2. PRESBYTERY COMMISSIONS AND COMMITTEES
COORDINATING TEAM (MOST POSITIONS HELD BECAUSE OF OFFICE)
Moderator (2019) Jane Stringfellow, Santa Fe, First
Moderator-Elect (2019) Seth Finch, Albuquerque, Covenant
Administrator/Associate Stated Clerk Sharon Yates (RE) Albuquerque, St. Andrew
COM Co-Chairs: Judy Belvin (RE) Albuquerque, La Mesa
  David Elton (TE) Los Alamos, Los Alamos United
CPM Chair: Gay Veit (CRE) Mora, First
CORP Chair: Ruth Montoya (RE) Albuquerque, Second
ENC Co-Chairs: LouAnn Johnson (RE) Laguna, United
  Ted Mattie (TE) HR
MNC Chair: Lorelei Kay (TE) Gallup Westminster; Roger Scott Powers (TE)
St. Andrew, Albuquerque
WNC Co-Chairs: Ginna Bairby (TE), Taos First, Stephen Daniels (CP) Emmanuel, Peñasco
F&P Chair: Kathy Rhoades (RE) Albuquerque First
Personnel Chair: Susan Keil Smith (RE) Albuquerque, First
PW Attendee: Nancy Thomas (RE) Albuquerque, First
CAT Chair: George Huggins (RE) Albuquerque, Second

COMMISSION ON MINISTRY
Co-Chairs (2019): Judy Belvin (RE) Albuquerque, La Mesa
  David Elton (TE) Los Alamos, Los Alamos United
Class of 2019
  Ann Graham-Johnson (TE) Smith Memorial, Truchas and Chacon
  Richard Safford (TE) Angel Fire, United
  Susan Quass (TE) Validated, Director New Mexico Conference of Churches
  Linda Wilson (RE), Belen, First
  John Sitler (RE) Albuquerque, Immanuel
  Beverly Wilkins (RE) Albuquerque, La Mesa
Class of 2020
  Jim Brown (TE) HR
  Rob Craig (TE) HR
  David Elton (TE) Los Alamos, United
  Kay Huggins (TE) HR
  Judith Mead (RE) Albuquerque, First
  Beth Miller (RE) Rio Rancho
Class of 2021
  Bryan Beck (RE) Albuquerque, Shepherd of the Valley
  Judy Belvin (RE) Albuquerque, La Mesa
  Stephen Daniels (RE/CP) Peñasco, Emmanuel
Robyn Kleinschmidt (TE) Validated, U.S. Air Force Chaplain
Catherine Robinson (TE) Member-at Large
Frank Yates (TE) HR

COMMISSION ON PREPARATION FOR MINISTRY

Chair: Gay Veit (CRE) Mora, First

Class of 2019
- Marjorie Austin (RE) Rio Rancho
- Ken Cuthbertson (TE) HR
- Malissa Haslam (RE) Santa Fe, First
- Ruth Montoya (RE) Albuquerque, Second
- Gay Veit (CRE) Mora, First

Class of 2020
- Sandy Bell (RE) Farmington, First
- Matthew Miller (TE) Albuquerque, First
- Clara Bolling Storm (RE) Albuquerque, Covenant

Class of 2021
- Kris Jones (RE), Aztec
- Siobhan O’Connell-Cruto, (RE) Las Vegas, First United
- Anna Medendorp (RE) Albuquerque, First
- Guillermo Yela (TE) Albuquerque, Camino de Vida

MISSION NETWORKING COMMITTEE

Co-Chairs: Lorelei Kay (TE) Gallup, Westminster and Roger Scott Powers (TE), Albuquerque, St. Andrew

Class of 2019
- Ciria Yela (RE) Albuquerque, Camino de Vida
- Robert Woodruff (TE) Albuquerque, Second
- Lane Leckman (RE) Albuquerque, First
- Stephanie Kremmel (TE) (2020) Albuquerque, First
- Beth Sewell (RE) Albuquerque, Shepherd of the Valley

Class of 2020
- Lorelei Kay (TE) Gallup, Westminster
- Stephanie Kremmel (TE) Albuquerque, First
- Beth Sewell (RE) Albuquerque, Shepherd of the Valley

Class of 2021
- Randy Pence (TE) Datil, Community Presbyterian
- Megan Cullip (TE) Farmington, First
- Roger Scott Powers (TE) Albuquerque, St. Andrew

EDUCATION NETWORKING COMMITTEE

Co-Chairs: LouAnn Johnson (RE) Laguna, United and Ted Mattie (TE) HR

Class of 2019
- Tanya Blankinship (RE) Albuquerque, Covenant
Lou Ann Johnson (RE) Laguna, United
Olga Joyce (RE) Albuquerque, Second
Judith Todd (TE) HR

Class of 2020
John Emerson (RE) Albuquerque, First
Jennifer Holmes (RE) Los Alamos, White Rock
Arthur Romero (RE) Mora, First
Vernett Safford (RE) Angel Fire

Class of 2021
Kay Johnson (TE) HR
Nelson Lopez, (RE) Penasco, Emmanuel
1 vacancy
1 vacancy

WORSHIP NETWORKING COMMITTEE
Co-Chairs: Ginna Bairby (TE) Taos, First; Stephen Daniels (CP) Emmanuel, Peñasco

Class of 2019
Lisa Easterling (TE) Validated Ministry, Hospital Chaplain
Ruth Silva-Hernandez (laity)
Shannon Webster (TE) HR

Class of 2020
Stephen Daniels (RE/CP) Peñasco, Emmanuel
Jeffrey Pearson (TE) Albuquerque, Sandia
Shirley Sandoval (CRE) Chacon, El Rito

Class of 2021
Bill Franke (RE) Truchas, Smith Memorial
Katie Palmer (TE) Las Vegas, First United
Ginna Bairby (TE) Taos, First

FINANCE & PROPERTY COMMITTEE
Chair: Kathryn Rhoades (RE) Albuquerque, First

Class of 2019
Larry Graham Johnson (TE) Chimayo, El Buen Pastor and Truchas, Smith Memorial
Carolyn Rhodes (RE) Albuquerque, First

Class of 2020
Francis Chang (RE) Albuquerque, Second
Carol Cochran (RE) Albuquerque, Sandia
Bob Busch (RE), Albuquerque, St. Andrew

Class of 2021
Marty Bruner (RE) Albuquerque, La Mesa
Kathy Rhoades (RE) Albuquerque, First
Ex–Officio Member: Bill Belvin (RE) La Mesa
PERMANENT JUDICIAL COMMISSION
This committee picks its own chair

Class of 2019
  James Collie (TE) HR
  Lorna Kuyk (TE)

Class of 2021
  Loyda Aja, (RE)
  Kay Huggins (TE)
  Bill Snead (RE)

Class of 2023
  Bob Bowersock (RE) Albuquerque, First
  Marty Bruner (RE) Albuquerque, La Mesa

PERSONNEL COMMITTEE
  Chair: Susan Keil Smith (RE) Albuquerque, First

Class of 2019
  Nelson Capitan (RE) Laguna, United
  Susan Smith (RE) Albuquerque, First

Class of 2020
  Jan Micali (RE) Albuquerque, Covenant
  Judith Todd (TE) HR

Class of 2021
  Randy Campbell (TE) HR
  Toby Montoya (RE) Albuquerque, Second

COMMISSIONERS TO SYNOD OF THE SOUTHWEST

Class of 2019
  Michele Goff (TE) Aztec, Aztec
  Lou Ann Johnson, (RE) Laguna, United
  Ed Katzenberger (TE) Member-at-Large

Class of 2020
  Andrew Black (TE) Member-at-Large
  Marty Bruner (RE) Albuquerque, La Mesa
  Solema Newton (RE) Albuquerque, Second

GENERAL ASSEMBLY COMMISSIONERS
  Not elected this year

PRESBYTERY RELATIONSHIPS

LUTHERAN ADVOCACY MINISTRIES-NEW MEXICO
Class of 2019: Roger Scott Powers (TE) Albuquerque, St. Andrew

Presbytery then RECEIVED the Representation Report with the following recommendations:

Committee on Representation and Participation (CORP)

Committee Members
There are six existing members of this committee: Marty Bruner, Lou Ann Johnson, Ginna Bairby, Maribeth Culpepper, Jane Moses and me, Ruth Montoya. (David Kirby relocated out of state in mid-year; two others resigned).

Scope of our Work:
Beginning in February, the committee met monthly to assure we had a complete slate of candidates for election at the 2018 fall meeting of the Presbytery. With support and suggestions from throughout the church, we were able to identify names of potential candidates who, in turn, agreed to place their name in nomination for various committees and commissions. We made a concerted effort to keep true to our Mission: “To assure that the Presbytery is served by the best and widest representation possible, while encouraging participation in the ministry, mission and work of the Presbytery by qualified persons from throughout the Presbytery.”

Our Goals
In the process of preparing our final report, the CORP engaged in a discussion regarding the current composition of our committees/commissions, and determined that as we look to the future of our nominating process, it is imperative that we abide by our Mission (noted above). We observed that the statistical numbers indicate an existing imbalance on the various committees/commissions based on age, disabilities, ethnicity, theological frame of reference, gender, and sexual orientation. It is our hope that we are inclusive, not only on the basis noted here, but also to assure that the people we elect are able to fully participate in the life of the Presbytery without limitations, i.e. socio economic issues.

Words of Appreciation to you who are completing your terms of office - for your dedication and hard work. Thanks to the Chairs and Co-Chairs of the various committees and for their faithful members whose creative ideas contribute to the life of the Presbytery; thanks to the Presbytery Staff who remind us of our Polity and who support all we do.

And lastly, a personal thanks to the members of the CORP who worked diligently to fulfill our tasks in preparation for this weekend. In the midst of grief experienced by Marty Bruner on the loss of her husband, and serious health issues affecting Maribeth Culpepper, whose faith, great spirit and sense of humor has been an inspiration to us as she continues to recover from her surgery.

Moderator Beck returned to moderating this portion of the meeting. Due to time constraints, it was agreed that the Moderator and Stated Clerk Report, as well as a 150th anniversary presentation recognizing some of our churches, would be moved to Sunday morning, so that our visitors who were here to share in the Doctrine of Discovery presentation could have enough time.
XIX. DOCTRINE OF DISCOVERY

June Lorenzo, RE Laguna, and Stella Webster, RE Farmington First, led the Presbytery in a presentation to help them understand what the Doctrine of Discovery was and how it has impacted Native American communities. After the presentation, members of the Presbytery broke up into small groups at tables. Native American brothers and sisters in Christ joined many of the tables. These groups then were able to further explore the impact of the Doctrine of Discovery and their learnings from the presentation.

The Presbytery recessed for dinner at 5:00 p.m. and presentations were done Saturday evening in the Agape Center by Bernie and Farsijana Adeney-Risakotta, Mission Partners in Indonesia and additional stories from our Native American Brothers and Sisters. This was followed by a fellowship time for the presbytery in the Agape Center courtyard.

Morning vespers were offered at 7:00 a.m. outside the Agape Center by MWS Ken Cuthbertson, Parish Associate at Las Placitas and HR.

The meeting was reconvened with prayer and gathering music at 9:00 a.m. in the Agape Center. J. Herbert Nelson, Stated Clerk of the Presbyterian Church (U.S.A.) was to address the Presbytery of Santa Fe this morning, but due to a family emergency had to leave. The Presbytery prayed for J. Herbert Nelson and his family.

XX. REPORT OF THE MODERATOR

Moderator Bryan Beck shared the joy that he has had over the past year visiting with different congregations, participating in installations and ordinations, and learning more from our Native American and Hispanic brothers and sisters.

XXI. REPORT OF THE STATED CLERK

Stated Clerk, Stephen Rhoades, gave the Stated Clerk report. Several items on the Stated Clerk were approved or received as part of the consent agenda earlier in the meeting.

Presbytery RECEIVED Report #4b “Report on Balance of Ruling Elder Commissioners 2018” (CONSENT AGENDA)

<table>
<thead>
<tr>
<th>Church</th>
<th>2017 Membership</th>
<th>Commissioners per SR</th>
<th>No Additional for 2019</th>
<th>Total 2019 Commissioners</th>
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Presbytery RECEIVED Report #4c “Updated Report on Review of Session Records”
(CONSENT AGENDA)

Presbytery of Santa Fe
2018 Review of Session Records Part II

The Stated Clerk recommends:
That the following session records be approved with minor exceptions

Albuquerque, First (reviewed from 01/21/2017-11/28/2017)
- Dates of Communion approval not in minutes
- No term of clerk’s service
- January congregational meeting minutes not approved by congregation or session
- Budget needs to be part of minutes

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<th>Session Dates</th>
<th>Minutes Approved</th>
<th>Comments</th>
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<td><strong>5165</strong></td>
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<td><strong>68</strong></td>
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</table>
That the following session records be approved with major exceptions

Datil, Community
Session minutes and congregational meeting minutes not signed by clerk of session
Session minutes not page numbered
Minutes do not indicate approval of communion dates
No annual financial review
No evidence of adequate insurance

Grants, First
Minutes were approved in 2016 but not in 2017
No annual financial review or audit performed
No training/examination of elders/deacons
Minutes do not indicate approval of communion dates

Peñasco Emmanuel (reviewed from 1/8/2017 to 1/21/2018)
No annual financial review or audit performed
Potential lack of quorum for 12/10/17 session meeting
Minutes do not reflect instruction and examination of elders & deacons by session

The following session records have not been received for approval
Angel Fire
Glenwood
Los Alamos, United
Mora, First
Taos, First (brought but was missing some information and will resubmit)
Truchas, Smith Memorial (books were read but information was not recorded)

Presbytery RECEIVED the Annual Reports (Reports # AR) (CONSENT AGENDA) (ATTACHMENT C)

Presbytery APPROVED granting Jemez Springs and Emmanuel in Peñasco a waiver of Book of Order limitations on Elder’s Consecutive Terms.

Stated Clerk Rhoades announced that the Presbytery Minutes and Rolls had been reviewed by the Synod of the Southwest and were found to have no exceptions.

He also thanked the 150th Anniversary Committee for all their hard work and a very successful celebration!

XXII. FAITH SHARING

MWS Sarah Chivington-Buck shared her faith journey with the presbytery. Sarah is the Associate Pastor at Shepherd of the Valley in Albuquerque. She transferred her membership from Cimarron Presbytery.

XXIII. 150th ANNIVERSARY CELEBRATION

Susan Keil Smith shared fun facts about our churches and some of the history of the presbytery.
XXIV. MISSION NETWORKING COMMITTEE


XXV. STEWARDSHIP TEAM

Lorelei Kay gave the Stewardship Team report.

XXVI. NEW BUSINESS

The Stated Clerk reported that no items of new business had been received.

XXVII. ANNOUNCEMENTS, CELEBRATIONS AND CONCERNS

Several members of the Presbytery stood to share joys, concerns and announcements with the body.

There being no further business, the meeting recessed at 10:30 a.m. in order to move to the closing worship service, at which time the Sacrament of the Lord’s Supper was celebrated, the Presbytery’s Necrology Report was read, Moderator Beck preached. The new moderator, Jane Stringfellow, and the moderator-elect, Seth Finch, were installed. The meeting was adjourned at the giving of the benediction at worship.

Respectfully submitted,

Stephen Rhoades
Stated Clerk