

Presbytery of Santa Fe Stated Meeting  
February 18, 2023  
First Presbyterian Church, Santa Fe, New Mexico

Contents

#1- UPDATED DRAFT Docket Stated Presbytery Meeting .....	2
#1a – Rules of Decorum .....	5
#1b- Consent Agenda.....	6
#2- October 2022 Presbytery Stated Meeting Minutes .....	7
#4- Stated Clerk Report.....	29
#4a- Proposed Amendments to the <i>Book of Order</i> from the 225 <sup>th</sup> General Assembly (2022) ....	31
#4b- First Reading of proposed Overture to the 226 <sup>th</sup> General Assembly (2024).....	36
#4c- Second Reading of Revisions to the By-Laws.....	39
#4d- Report from the Advocacy and Administrative Commission to Camino de Vida .....	42
#10- Commission on Preparation for Ministry Report .....	44
#12- Commission on Ministry Report .....	45
#12a- Policy for Health and Family Needs Paid Leave.....	48
#12b- Statement of Faith- Rev. Van Gombos .....	50
#12c- Statement of Faith- Rev. Scanlon.....	51
#12d- Statement of Faith- Rev. Nakhla.....	52
#19- Presbyterian Women Report.....	53
#20- Coordinating Team .....	54
#24- Cuba Work Group Report .....	55
#60- Finance and Property Commission Report.....	56
#62- Per Capita and Mission Giving Report- December 2022 .....	57
#67- Profit & Loss Budget vs Actual- December 31, 2022 .....	58
#68- Balance Sheet- December 31, 2022.....	62

## #1- UPDATED DRAFT Docket Stated Presbytery Meeting

### Presbytery of Santa Fe First Presbyterian Church, Santa Fe, NM Saturday, February 18, 2023

<i>Friday, February 17</i>		
6:30 pm	ONLINE ZOOM Presentation on Amendments to the Book of Order proposed by the 225 <sup>th</sup> General Assembly	Link available on the Presbytery website

<i>Saturday, February 18</i>		
9:15 AM	Registration opens	
9:30 AM	New Commissioner Orientation	Stephen Rhoades, Stated Clerk
10:00 AM	Call to Order/Convene with Prayer Acknowledgement of Whose Land We Are On	Harry Eberts, Moderator
	Declaration of Quorum	Stephen Rhoades, Stated Clerk
	Approval of Docket (#1) Rules of Decorum ( <a href="#">#1a</a> ) <b>Action:</b> That the Presbytery adopt the docket for this meeting, as submitted/as amended, subject to adjustment as may be necessary and at the discretion of the Presbytery Moderator.  <b>Action:</b> That the Presbytery adopt the Rules of Decorum ( <a href="#">#1a</a> ), as attached to and made a part of this proposed docket.	
	Welcome and Arrangements	Harry Eberts, First Presbyterian Church
	Introduction and Seating of Corresponding Members/Partners in Ministry  <b>Action:</b> That the Presbytery seat the following corresponding members, with voice but without vote (the Stated Clerk will provide the list).	
	Introduction of New Commissioners	
	Appointment of New Business Committee	
	Approval of Consent Agenda ( <a href="#">#1b</a> ) <b>Action:</b> That the Presbytery approve the Consent Agenda (Report <a href="#">#1b</a> ) as submitted OR as amended.	
	Approval of Presbytery Minutes ( <a href="#">#2</a> )	

	<b>Action:</b> That the Presbytery approve the October 2022 Presbytery Minutes ( <a href="#">#2</a> ). Any minor spelling/editing to the minutes can be emailed to the Stated Clerk.	
	Faith Sharing/Welcome of Minister Member ( <a href="#">#12b</a> )	Nick Van Gombos, Honorably Retired
10:20 AM	<b>Opening Worship</b>	
11:20 AM	Presentation from the Presbytery Earth Care Team <a href="#">Earthcare Resource Packet</a>	
11:50 PM	Recess for Lunch	
12:50 PM	Reconvene with prayer	John Sitler, Moderator-Elect
	Announcements, Celebrations, and Concerns	
1:10 PM	<p><i>Reports from Committees, Commissions and Officers of the Presbytery:</i></p> <p>Report from Commission on Preparation for Ministry (<a href="#">#10</a>)</p> <ul style="list-style-type: none"> <li>• Recognition of the Class of 2022 Preaching Seminar Graduates</li> </ul> <p>Faith Sharing/Welcome of Minister Member (<a href="#">#12c</a>)</p> <p>Report from Stated Clerk (<a href="#">#4</a>)</p> <ul style="list-style-type: none"> <li>• Presentation of Book of Order Amendments and Vote (<a href="#">#4a</a>)</li> <li>• <b>Action:</b> That the Presbytery vote on the amendments to the Book of Order (each amendment listed individually)</li> <li>• First Reading of an Overture to the 226<sup>th</sup> General Assembly regarding small worshipping communities and including other forms of corporate witness to the Form of Government. (<a href="#">#4b</a>)</li> <li>• Second Reading of Revision of By-Laws: to include retired certified Christian educators into membership (<a href="#">#4c</a>)</li> <li>• <b>Action:</b> That the Presbytery approve the Revision of the By-Laws.</li> <li>• <b>Action:</b> That the Presbytery approve the following dates for 2024 stated presbytery meetings: Saturday, February 24, 2024 Saturday, July 20, 2024</li> </ul>	<p>Harry Eberts, Moderator</p> <p>David Whiteley</p> <p>Hannah Scanlon, Menaul School</p> <p>Stephen Rhoades</p>

	<p>Saturday &amp; Sunday, October 19-20, 2024- Annual meeting</p> <ul style="list-style-type: none"> <li>Report from the Advocacy and Administrative Commission to Camino de Vida (<a href="#">#4d</a>)</li> </ul> <p>Faith Sharing/Welcome of Minister Member</p> <p>Report from the Committee on Representation &amp; Participation</p>	<p>San Williams, Honorably Retired</p> <p>GINNA BAIRBY, STEPHANIE URBAN</p>
1:55 PM	<p>RECESS AND CONVENING OF THE CORPORATION, The Presbytery of Santa Fe, a New Mexico Corporation</p> <p><b>Action:</b> That the Presbytery recess and convene the Corporation, The Presbytery of Santa Fe, for the purpose of electing corporate officers, with prayer.</p> <p><b>Action:</b> That the Presbytery elect the following persons to serve as officers of the Corporation, The Presbytery of Santa Fe, a New Mexico Corporation, effective January 1, 2023: MWS Harry Eberts, President; Elder Stephen Rhoades, Treasurer; Elder Stephen Rhoades, Secretary</p> <p><b>Action:</b> That the Corporation adjourn and reconvene as The Presbytery of Santa Fe, a mid-council of the Presbyterian Church (U.S.A.).</p>	
2:00 PM	<p><i>Reports from Committees, Commissions and Officers of the Presbytery:</i></p> <p>Report from Commission on Finance and Property (<a href="#">#60</a>) Financial Report (<a href="#">#62</a>, <a href="#">#67</a>, <a href="#">#68</a>)</p> <p>Report from Commission on Ministry (<a href="#">#12</a>)</p> <ul style="list-style-type: none"> <li><b>Action:</b> That the Presbytery approve the Policy for Health and Family Needs regarding paid leave for Ministers of Word and Sacrament. (<a href="#">#12a</a>)</li> <li>Celebration of Retirement- Susan Quass</li> </ul> <p>Faith Sharing/Welcome of Minister Member (<a href="#">#12d</a>)</p> <p>Report from the Youth and Young Adult Coordinator</p>	<p>Stephen Rhoades, Acting Treasurer</p> <p>John Guthrie, Catherine Robinson, Seth Finch</p> <p>Milad Nakhla, Farmington, First</p> <p>Luke Rembold</p>

2:30 PM	Announcement of results from the vote to amendments of the Book of Order  New Business, if necessary  Announcements, Celebrations, and Concerns <ul style="list-style-type: none"> <li>• Next Stated Meeting: June 17, 2023 at Belen, First Presbyterian</li> </ul>	
2:40 PM	Adjourn with prayer	

### #1a – Rules of Decorum

That these be the guidelines for the conducting of business at this meeting:

- a. Out of courtesy, when Presbytery is debating, all remarks shall be addressed to the moderator and shall be made from the floor.
- b. In the interest of time and to allow as many as possible to speak, speeches will be strictly limited to 2 minutes. Persons wishing to speak should move to the appropriate microphone. So there is clarity, a speaker should begin by saying, "I speak for (or against) the amendment..."The moderator will rotate between calling on a person in favor, and then a person opposed, etc.
- c. Remarks shall be confined to the pending question. The moderator will interrupt if in his/her judgment the speaker has drifted from the pending question.
- d. Commissioners may not refer adversely to prior acts of Presbytery not pending now.
- e. Remarks shall not impugn another commissioner or that person's motives.
- f. Distribution of reports or documents shall not be done during the meeting.
- g. Commissioners shall not disturb the meeting, by applause or verbal response to remarks made by a commissioner, or in response to a vote.
- h. Each commissioner may speak twice on a subject but may not speak the second time until everyone who wishes has spoken.
- i. Any docket time allocated to a presbytery entity should not be used for fundraising purposes, capital or otherwise, unless approved by CT prior to that presbytery meeting.

## #1b- Consent Agenda

**February 2023**

### Consent and Enabling Motions:

1. That the roll for this meeting of Presbytery be made up of those persons whose names have been recorded at registration.
2. That Presbytery grant to the Moderator the authority to grant privilege of the floor to persons for the purpose of reporting to this meeting.
3. That the Moderator and Stated Clerk be empowered to make adjustments in the docket during the meeting, as may be necessary, to provide for efficiency in reporting.
4. That the Presbytery RECEIVE the Stated Clerk's Report ([#4](#)), and the Report from the Advocacy and Administrative Commission to Camino de Vida 2021 ([#4d](#)).
5. That the Presbytery RECEIVE the Commission on Preparation for Ministry's Report ([#10](#)).
6. That the Presbytery RECEIVE the Commission on Ministry's Report ([#12](#)), and the Statements of Faith from new minister members ([#12b](#), [12c](#), [12d](#)).
7. That the Presbytery RECEIVE the Presbyterian Women Report ([#19](#)).
8. That the Presbytery RECEIVE the Coordinating Team's Report ([#20](#)).
9. That the Presbytery RECEIVE the Cuba Work Group Report ([#24](#))
10. That the Presbytery RECEIVE the Finance and Property Commission Report ([#60](#)), and the 2022 financial reports ([#62](#), [67](#), [68](#)).

#2- October 2022 Presbytery Stated Meeting Minutes

***Presbytery of Santa Fe  
Annual Meeting  
Las Placitas Presbyterian Church, Placitas, NM  
October 15, 2022***

**I. OPENING**

The Presbytery of Santa Fe met on Saturday, October 15, 2022 for an Annual Meeting in-person at Las Placitas Presbyterian Church in Placitas, NM. The meeting was opened 10:02 a.m. with prayer and acknowledgement of whose land we are on by Moderator, Ruling Elder Clara Storms. Las Placitas Presbyterian Church rests on the ancestral lands of the Puebloan people.

**II. ROLL**

Stated Clerk, Ruling Elder Stephen Rhoades, declared a **quorum** was present.

Roll was taken at registration and 94 persons indicated attendance, of which 79 were voting members. (The number before elder commissioners indicates the number of commissioners allotted for that church).

**Ministers of Word and Sacrament (MWS) Members of Presbytery in Attendance**

Ginna Bairby	Kelly Gregory	Jeff Pearson
Carl Boaz	John Guthrie	Roger Scott Powers
Sarah Chivington-Buck	Trey Hammond	Susan Quass
Deborah Church *	Madeline Hart-	Linda Roberts-Baca
Jim Collie	Andersen	Catherine Robinson
Ken Cuthbertson	Susan Haseltine	Takako Terino
Patricia Davison	Rich Holmes	Stephanie Urban
Harry Eberts	Louis Knowles	Judith Wellington
Jeff Finch	Mary Kuhns	Kathy Westmoreland
Seth Finch	Laura Kuster	Frank Yates
Jerry Foust	Jerry Kuyk	
Elizabeth Graham	Matthew Miller	

\*Temporary member for a period of service pursuant to G-2.0506

**Certified Christian Educators in Attendance**

None

**Commissioned Pastors of Presbytery in Attendance**

Marjorie Davison Shirley Sandoval  
Siobhan O'Connell- Croto

### **Churches-Elder Commissioners Present**

ABQ, Covenant	(3)	Edward Cole
ABQ, First	(5)	Anna Medendorp, Ben Wild
ABQ, Immanuel	(2)	Edie Brooks, Charmaine Sides
ABQ, La Mesa	(3)	Judy Belvin
ABQ, New Life	(1)	Laura Swiler
ABQ, Rio Grande	(1)	Michael Baca
ABQ, Sandia	(6)	Phyllis Moore
ABQ, Second	(4)	Anita Romero Torres
ABQ, Shepherd of the Valley	(4)	Bryan Beck, Janice Beck, Charlie Garcia, Beverly Garrett
ABQ, St. Andrew	(2)	Ruben Martinez, Brenda Stickler
Aztec	(1)	Kris Jones
Belen, First	(1)	Leslee Gill
Chimayo, El Buen	(1)	David Loren Bass
Cuba	(1)	Ross Smith
Jemez Springs, Community	(1)	Susanna Cooper
Las Vegas, United	(1)	Karyl Lyne
Mora, First	(1)	Crystal Fort
Placitas, Las Placitas	(2)	Virginia Watkins
Rio Rancho	(4)	Tom Lee, Marjorie Davison (also listed under CP), Paige Furlano, Beth Miller
Santa Fe, First	(4)	Judy Crawford, Judi Haines, Malissa Haslam
Santa Fe, Westminster	(1)	Keri Brinegar
Socorro, First	(1)	Ted Baca
Taos, First	(2)	Ann Gastineu, Dennis Gastineau
White Rock	(1)	Joyce Haven

### **Churches Not Represented by Ruling Elders**

Angel Fire	(1)
Chacon, El Rito	(1)
Dixon, Embudo	(1)
Farmington, First	(3)
Gallup, Westminster	(1)
Grants, First	(1)
Laguna, United	(1)
Los Alamos, United	(1)
Magdalena, Community	(1)
Peñasco, Emmanuel	(1)
Ranchos de Taos, Ranchos	(1)
Raton, First	(1)
Truchas, Smith Memorial	(1)



**Former Moderators in Attendance**

Bryan Beck (also listed under elder commissioner)  
Marty Bruner  
Seth Finch (also listed under MWS)  
Kathy Westmoreland (also listed under MWS)  
Frank Yates (also listed under MWS)

**Officers of the Presbytery and Committee Moderators in Attendance**

Ginna Bairby (also listed under MWS)  
Tanya Blankinship  
Deborah Church (also listed under MWS)  
Carol Cochran  
Harry Eberts (also listed under MWS)  
Seth Finch (also listed under MWS)  
Tiffany Lo-Finch  
Roger Powers (also listed under MWS)  
Kathy Rhoades  
Stephen Rhoades  
Catherine Robinson (also listed under MWS)  
Susan K. Smith  
Clara Boling Storms  
Kathy Westmoreland (also listed under MWS)

**Excused**

MWS/CPs/Certified Christian Educator Members:

Robert Bos	Drew Henry	Hannah Scanlon
David Elton	Katie Palmer	Rob Woodruff

**MWS/CPs/ Certified Christian Educator Members Not Excused:**

Andrew Black	Suzanne Hewett	Jamie Martinez
Terry Buckman	Dori Hjalmarson	Craig Nakagawa
Megan Cullip	Doug Hucke	Richard Parker
Asher Dean	Lorelei Kay	Ruth Reinhold
Lisa Easterling	Robyn Kleinschmidt	Guillermo Yela
Tom Hart	David Martinez	

**III. DOCKET**

Presbytery **APPROVED** the following Docket.

**Docket PRESBYTERY STATED ANNUAL MEETING**  
**Presbytery of Santa Fe**  
**Placitas, Las Placitas Presbyterian Church**  
**October 15, 2022**

<i>SATURDAY, OCTOBER 15</i>		
9:15 AM	Registration opens	
9:30 AM	New Commissioner Orientation	Stephen Rhoades, Stated Clerk
<b>10:00 AM</b>	Call to Order/ Convene with Prayer Acknowledgement of Whose Land We Are On	Clara Storms, Moderator
	Declaration of Quorum	Stephen Rhoades
	Approval of Docket (#1) and Rules of Decorum (#1a) <b>Action:</b> That the Presbytery adopt the docket for this meeting, as submitted/as amended, subject to adjustment as may be necessary and at the discretion of the Presbytery Moderator.  <b>Action:</b> That the Presbytery adopt the Rules of Decorum (#1a), as attached to and made a part of this proposed docket.	Clara Storms
	Welcome and Arrangements	Rich Holmes, Las Placitas Presbyterian
	Introduction and Seating of Corresponding Members/Partners in Ministry <b>Action:</b> That the Presbytery seat the following corresponding members, with voice but without vote (the Stated Clerk will provide the list).	
	Introduction of New Commissioners	
	Appointment of New Business Committee	
	Approval of Presbytery Minutes (#2) <b>Action:</b> That the Presbytery approve the July 2022 Presbytery Minutes (#2). Any minor spelling/editing to the minutes can be emailed to the Stated Clerk.	
	Approval of Consent Agenda (#1b) <b>Action:</b> That the Presbytery approve the Consent Agenda (Report #1b) as submitted OR as amended.	
	Introduction and Commissioning of the 2022 Young Adult Volunteers	Luke Rembold Clara Storms
10:45 AM	<i>Reports from Committees, Commissions and Officers of the Presbytery:</i>  Report from the Youth/YAV Coordinator  Report from Commission on Preparation for Ministry (#10) <ul style="list-style-type: none"> <li>• Presentation of candidate James Edward Lewis <b>Action:</b> That the Presbytery of Santa Fe waive for cause the one year time requirement (G-2.0602) for candidacy of an individual seeking ordination for James Edward Lewis, and authorize the Commission on Preparation on Ministry to determine when Edward Lewis is certified ready for ordination.</li> <li>• Celebration of call of Christin Moreland</li> </ul> Report from Commission on Ministry (#12) <ul style="list-style-type: none"> <li>• Announcement of new calls and ministers</li> </ul>	Luke Rembold  Ken Cuthbertson

	<p>Report from Advocacy and Administrative Commission for Camino de Vida</p> <p>Report from Finance &amp; Property Commission (#60)</p> <ul style="list-style-type: none"> <li>Treasurer's Report (#67, #68)</li> <li>Presentation and approval of the Budget (#61)</li> </ul> <p><b>Action:</b> That the Presbytery approve the 2023 Budget.</p> <p>Greetings from Presbyterian Mission Agency</p> <p>Report from the Moderator</p>	<p>John Guthrie, Catherine Robinson, Seth Finch</p> <p>Jeff Finch</p> <p>Kathy Rhoades Carol Cochran</p> <p>Lemuel Garcia-Arroyo</p> <p>Clara Storms</p>
12:00 PM	Blessing and recess for lunch	
1:00PM	Announcements, Celebrations, & Concerns	
1:15 PM	Reconvene with Prayer	Harry Eberts, Moderator-Elect
	<p><i>Reports from Committees, Commissions and Officers of the Presbytery:</i></p> <p>Report from Committee on Representation &amp; Participation</p> <ul style="list-style-type: none"> <li>Election of Nominees (#14)</li> </ul> <p>Report from Coordinating Team (#20)</p> <ul style="list-style-type: none"> <li>Election of new members of CORP</li> </ul> <p>Report from the Stated Clerk (#4)</p> <ul style="list-style-type: none"> <li>Report on Balance of Ruling Elder Commissioners (#4a)</li> <li>Report on Sessions Records Review (#4b)</li> <li>First Reading of Revision of By-Laws: to include retired certified Christian educators into membership (#4c)</li> <li>Receipt of Annual Reports (#AR)</li> </ul> <p>Report from Education Networking Coordinators</p> <p>Report from Mission Networking Coordinators</p>	<p>GINNA BAIRBY, Stephanie Urban</p> <p>Kathy Westmoreland</p> <p>Stephen Rhoades</p>
1:50 PM	New Business, if necessary Announcements, Celebrations, and Concerns	
2:00 PM	<p>Closing Worship with the Sacrament of the Lord's Supper, the Necrology, and Installation of the Moderator, Moderator-Elect, and Stated Clerk</p> <p>Meeting is adjourned upon the Charge and Benediction at Closing Worship</p>	

#### **IV. RULES OF DECORUM**

Presbytery **APPROVED** the following Rules of Decorum.

##### **Report #1a – Rules of Decorum**

2. That these be the guidelines for the conducting of business at this meeting:

- a. Out of courtesy, when Presbytery is debating, all remarks shall be addressed to the moderator and shall be made from the floor.
- b. In the interest of time and to allow as many as possible to speak, speeches will be strictly limited to 2 minutes. Persons wishing to speak should move to the appropriate microphone. So there is clarity, a speaker should begin by saying, "I speak for (or against) the amendment..."The moderator will rotate between calling on a person in favor, and then a person opposed, etc.
- c. Remarks shall be confined to the pending question. The moderator will interrupt if in his/her judgment the speaker has drifted from the pending question.
- d. Commissioners may not refer adversely to prior acts of Presbytery not pending now.
- e. Remarks shall not impugn another commissioner or that person's motives.
- f. Distribution of reports or documents shall not be done during the meeting.
- g. Commissioners shall not disturb the meeting, by applause or verbal response to remarks made by a commissioner, or in response to a vote.
- h. Each commissioner may speak twice on a subject but may not speak the second time until everyone who wishes has spoken.
- i. Any docket time allocated to a presbytery entity should not be used for fundraising purposes, capital or otherwise, unless approved by CT prior to that presbytery meeting.

## **V. WELCOME**

MWS Rich Holmes, pastor of Las Placitas Presbyterian Church, welcomed the Presbytery to the church. He shared about the missions of the church including the food and clothing pantry, Casa Rosa.

## **VI. SEATING OF CORRESPONDING MEMBERS**

The Presbytery **SEATED** the following corresponding members, granting them voice but not vote:

Lemuel Garcia-Arroyo, Presbyterian Mission Agency  
Ruth Mandernach, San Fernando Presbytery

## **VII. NEW COMMISSIONERS**

The Presbytery **WELCOMED** all first-time commissioners introduced at the meeting.

## **VIII. NEW BUSINESS COMMITTEE**

Moderator Storms announced that the following persons were appointed to the New Business Committee for this meeting: Judy Belvin, RE; Crystal Clark-Fort, RE; Jerry Kuyk, MWS.

## **IX. APPROVAL OF MINUTES**

Presbytery **APPROVED** the July 16, 2022 stated meeting minutes, as submitted.

## **X. APPROVAL OF CONSENT AGENDA**

Presbytery **APPROVED** the Consent Agenda as submitted. No items were objected to and removed from the Consent Agenda.

### **October 2022**

Consent and Enabling Motions:

11. That the roll for this meeting of Presbytery be made up of those persons whose names have been recorded at registration.
12. That Presbytery grant to the Moderator the authority to grant privilege of the floor to persons for the purpose of reporting to this meeting.
13. That the Moderator and Stated Clerk be empowered to make adjustments in the docket during the meeting, as may be necessary, to provide for efficiency in reporting.
14. That the Presbytery RECEIVE the Stated Clerk's Report (#4), and the Updated Report on Review of Session Records 2021 (#4b).
15. That the Presbytery RECEIVE the Commission on Preparation for Ministry's Report (#10).
16. That the Presbytery RECEIVE the Commission on Ministry's Report (#12).
17. That the Presbytery RECEIVE the Coordinating Team's Report (#20).
18. That the Presbytery RECEIVE the Finance and Property Commission Report (#60), and the 2022 financial reports (#62, 67, 68).
19. That the Presbytery RECEIVE the Annual Reports from the various constituencies of Presbytery (Report #s AR) (from Stated Clerk).

## **XI. COMMISSIONING OF YOUNG ADULT VOLUNTEERS**

Presbytery welcomed this year's class of Albuquerque Young Adult Volunteers. The two YAVs (Allison Blackwell and Emma Rigler) were introduced and then were commissioned by Luke Rembold, YAV Coordinator, and Moderator Storms.

## **XII. REPORT FROM THE YOUTH/YAV COORDINATOR**

An annual report on the youth and YAV programs was received by the Presbytery as part of the consent agenda. Luke Rembold shared about the celebration of the 5<sup>th</sup> anniversary of the Albuquerque YAV site; and informed the Presbytery about the state of the national YAV program which has received decreasing support from Presbyterian Mission Agency. The Presbytery hosted two youth events, a week at Ghost Ranch over the summer (in lieu of Triennium) and a fall youth retreat weekend led by the Austin College ACTivators.

## **XIII. COMMISSION ON PREPARATION FOR MINISTRY**

MWS Ken Cuthbertson invited James Edward Lewis, candidate for ministry, to share about his call to ministry. Edward is working as a hospital chaplain in Albuquerque and seeking ordination. MWS Kelly Gregory led the Presbytery in prayer for Edward's time as a candidate.

MWS Cuthbertson presented the motion and rationale regarding James Edward Lewis to waive for cause the one year time requirement for candidacy of an individual seeking ordination, and

authorizing the Commission on Preparation for Ministry to determine when he is certified ready for ordination. The motion requires a three-fourth majority vote. The motion was amended to use the name “James Edward Lewis” uniformly in the motion. Presbytery **APPROVED** unanimously to waive the one year time requirement (G-2.0602) for candidacy of an individual seeking ordination for James Edward Lewis, and authorize the Commission on Preparation on Ministry to determine when James Edward Lewis is certified ready for ordination.

Christin Moreland was invited to share about her journey in ministry and call to Glenshaw Valley Presbyterian Church. Christin will be ordained on October 30<sup>th</sup> by Pittsburgh Presbytery. MWS Cuthbertson gave a charge to Christin to serve Christ together with the church. MWS Seth Finch prayed for her ordination and continued ministry.

Presbytery **RECEIVED** the report of the Commission on Preparation for Ministry as part of the consent agenda.

### **Commission on Preparation for Ministry Report October 15, 2022**

The Commission on the Preparation of Ministry met on July 26 and August 23, 2022.

#### **Actions requiring a vote of Presbytery:**

**RECOMMENDATION:** The Commission on Preparation for Ministry recommends that the Presbytery of Santa Fe waive the one year time requirement (**G-2.0602**) for candidacy of an individual seeking ordination for James Edward Lewis, and authorize the Commission on Preparation on Ministry to determine when Edward Lewis is certified ready for ordination.

#### **Rationale:**

- Edward Lewis has completed all requirements for ordination normally done during the candidacy phase, just without the official designation of *candidate* until recently. This was due to a variety of factors, including COVID-19 restrictions, during his time as an *inquirer* under the care of another presbytery.
- Edward was enrolled as an *inquirer* in his previous presbytery on 5-14-2015. The CPM of Santa Fe Presbytery approved Edward’s request to transfer to our care as an *inquirer* on 9-28-2021, and moved him to *candidate* status on 8-23-2022.
- Edward deeply feels chaplaincy is his calling and vocation, and not just a job. He has received full CPE residency training, and has worked as a chaplain in several settings, including his current position at Presbyterian Hospital in Albuquerque. Seeking ordination is required for full Board Certification of Professional Chaplains.
- Ordination will enable him to perform the sacraments upon urgent request, as part of his chaplaincy.
- The timing of being able to proceed toward ordination in a validated ministry, once CPM has conducted its required final assessment and deems Edward ready, is important because his wife's medical fellowship at UNMH will end in July 2023. While they are hopeful of staying in NM if a position is open, it is also possible that they will have to move away for her career. Waiving the requirement would allow Edward to finish the process before any move happens.

- Presbytery's Commission on Preparation for Ministry fully supports granting this request. We have been previously instructed by OGA in Louisville that the wording of **G-2.0610** requires a ¾ vote of the full presbytery rather than of a commission.

*Book of Order Citations relevant to the motion:*

**G-2.0602 Time Requirements:** "The inquiry and candidacy phases shall continue for a period of no less than two years, including at least one year as a candidate."

**G-2.0610 Accommodations to Particular Circumstances:** "When a presbytery concludes there are good and sufficient reasons for accommodations to the particular circumstances of an individual seeking ordination, it may, by a three-fourths vote, waive any of the requirements for ordination in G-2.06, except for those of G-2.0607d.....A full account of the reasons for any waiver or alternate means to ascertain readiness shall be included in the minutes of the presbytery and communicated to the presbytery to which an inquirer or candidate may be transferred."

**Actions on behalf of Presbytery:**

- 1) In July, examined Christin Moreland and APPROVED that she is certified and ready to negotiate a call.
- 2) In August, examined Edward Lewis and APPROVED he be moved to candidacy status.
- 3) In August, APPROVED \$300 from the Women Scholar Fund to Christine Lawson (RE, Albuquerque Covenant) for Stillpoint Spiritual Direction training.
- 4) In August, APPROVED \$800 from the CLP Fund to Ciria Yela (Camino de Vida) for Certificate in Ministry classes at Austin Theological Seminary. APPROVED \$800 for Doris Cante (Camino de Vida) for Certificate in Ministry classes at Austin Theological Seminary.

**For Information:**

- 1) The Preaching Seminar for Lay Leaders continues monthly under the leadership of Rev. Catherine Robinson.
- 2) CPM and COM have created a working group to develop a "merit badge" system to train ruling elders to be commissioned for preaching, worship & sacraments, moderating session and pastoral care.

**XIV. COMMISSION ON MINISTRY REPORT**

MWS Seth Finch and MWS Catherine Robinson introduced the staff and leadership of the commission and informed the Presbytery about ministers in new calls. COM Associate John Guthrie reminded the Presbytery that the minimum compensation for ministers, commissioned pastors, and certified Christian educators increases to \$44,675 in 2023. He also announced that Pastor's Participation from Board of Pensions is increasing to 39% of effective salary.

Presbytery **RECEIVED** the report of the Commission on Ministry as part of the consent agenda.

**Report of the Commission on Ministry (COM)  
October 15, 2022**

Since the last report to Presbytery on July 16, 2022, the Presbytery's Commission on Ministry (COM) met on Fridays, August 5, September 2, and October 7, 2022, virtually on Zoom.

**A. ACTION REQUIRING A VOTE BY PRESBYTERY**

None

**B. ACTIONS TAKEN UNDER AUTHORITY AS A COMMISSION**

*(No Presbytery Action Required)*

**1. NEW PASTORS RECEIVED AND/OR ORDAINED AND/OR INSTALLED**

- An Administrative Commission installed Rev. Takako Terino as Pastor of Jemez Springs Community Presbyterian Church on August 21, 2022.  
Members were:  
Ministers- Trey Hammond, Shannon Webster, David Whiteley, Frank Yates  
Ruling Elders- Clara Storms (Moderator), Nelson Capitan, Conrad Rocha
- An Administrative Commission installed Rev. Richard Jeffrey Parker as Designated Pastor of New Life Presbyterian Church in Albuquerque on August 28, 2022. Members were:  
Ministers- Drew Henry, Catherine Robinson, Shannon Webster  
Ruling Elders- Clara Storms (Moderator), Tiffany Lo-Finch, Susan Daugherty
- An Administrative Commission ordained and installed Rev. Hannah Scanlon as Chaplain of Menaul School in Albuquerque on September 27, 2022.  
Members were:  
Ministers- Kathy Westmoreland (Moderator), Jim Brown, Sarah Chivington-Buck, Rob Woodruff  
Ruling Elders- Micaela Briggs, John Sitler
- Approved the Terms of Call for Hannah Scanlon to serve as Chaplain at Menaul School beginning August 8, 2022.
- Approved the Terms of Call for Rev. Milad Nakhla to serve as pastor of First Presbyterian Church in Farmington.

**2. CONTRACTS APPROVED/DISSOLVED for Temporary Pastoral Positions**

- Approved the contract Rev. Frank Yates and Shepherd of the Valley Presbyterian Church, Albuquerque for the position of Transitional Pastor beginning October 3, 2022.

**3. EXAMINATIONS APPROVED / EXIT INTERVIEWS CONDUCTED**

- At its September meeting, the COM conducted an examination for ordination of Hannah Scanlon, and approved her for ordination.
- Conducted an exit interview with Tom Hart in September.



- Conducted an exit interview with CCE Libby Whiteley in September.

4. **APPROVED MISSION STATEMENTS (MIF's) / JOB DESCRIPTIONS**

- Approved the MIF for the pastor position at Angel Fire, United.
- Approved the MIF for the part-time pastor position at Gallup Westminster Presbyterian Church.
- Approved the revised MIF for the part-time position at Aztec Presbyterian Church.

5. **TRIENNIAL VISITS COMPLETED**

- Conducted a triennial visit with Albuquerque, Immanuel on August 8, 2022
- Conducted a triennial visit with Dixon, Embudo on August 10, 2022
- Conducted a triennial visit with Peñasco, Emmanuel on August 10, 2022
- Conducted a triennial visit with Las Vegas First United on August 16, 2022
- Conducted a triennial visit with Taos First on September 22, 2022

6. **ADDITIONAL ACTIONS:**

- Affirmed that all terms of call should include a minimum of \$1,250 for continuing education regardless of the position.
- Approved to add a note in Manual of Operations that states “In a church with 65 members or fewer, it is appropriate to consider the session serving as the PNC, but strongly encourage the addition of non-session members being a part of the process.”
- Requests the Presbytery change the By-Laws to allow retired Certified Christian Educators to remain members of Presbytery with vote.
- Approved financially supporting a yearly pastors’ retreat.

7. **TRANSFERRED MEMBERSHIP**

- Approved the dismissal of Ted Mattie to Northwest Presbytery.

8. **IN MEMORIUM**

- David Poling, July 26, 2022
- Jaime Quiñones, July 29, 2022

We celebrate their years of ministry and contributions to the life of the PCUSA. With the Brief Statement of Faith (1991) we affirm: “In life and in death we belong to God.”

**C. FOR INFORMATION:**

**Starting January 1, 2023, the minimum compensation (salary + housing) for full-time Ministers & Certified Christian Educators is \$44,675.**

**The current minimum compensation for Pulpit Supply is \$150 for one service, \$175 for two services, plus mileage.**

**COM NOTES: COM MEMBERS PRESENT FOR THE MEETING ARE EXCUSED FROM CONVERSATIONS AND ACTIONS RELATED TO THE CONGREGATIONS WHERE THEY ARE MEMBERS AND/OR SERVE.**

Monthly COM meetings include devotions led by an assigned member of COM, and the celebration of anniversaries of ordination for clergy members of the Presbytery and anniversary dates of the establishment of congregations!

The monthly meetings of COM regularly include training sessions to better equip COM members for the work of serving the Presbytery and its congregations, clergy, Commissioned Pastors, and leaders in congregations.

COM ROSTER: Class year, name, RE for ruling elders; MWS for Ministers of Word and Sacrament; (1<sup>st</sup> or 2<sup>nd</sup> term and start date for serving an unexpired term).

**2022** Jim Brown (MWS, 1) Terry Buckman (CP, 1, 2/22/2020) David Elton (MWS, 1) Elizabeth Morgan (RE, 1, 2/22/2020) John Sitler (RE, 2)

**2023** Seth Finch (MWS, 1) Trey Hammond (MWS, 2, 2/20/21) Madeline Hart-Andersen (MWS, 1, 2/20/21) Kirsten Marr (RE, 1, 2/20/21) Randy Pence (MWS, 1, 2/20/21) Jerry Self (MWS, 1)

**2024** Marty Bruner (RE, 1) Sarah Chivington-Buck (MWS, 1) John Guthrie (MWS, 1) Catherine Robinson (MWS, 2) Jeff Parkes (RE, 1) Ben Wild (RE, 1)

**COM Staff Associate: John Guthrie MWS**

**Presbytery Administrator: Tiffany Lo-Finch**

-0-0-0- end of COM report

**XV. ADVOCACY AND ADMINISTRATIVE COMMISSION FOR CAMINO DE VIDA REPORT**

MWS Jeff Finch informed the Presbytery that the commission completed a consultation with Organizing Pastor Guillermo Yela and approved a 12% increase in compensation in 2023. The Presbytery and the Rocky Mountain Synod of the ELCA have promised to increase their salary support by \$5,000. The commission is also planning for Rev. Yela to take a three month sabbatical by 2024.

**XVI. FINANCE AND PROPERTY COMMISSION REPORT**

Treasurer Carol Cochran reviewed the financial reports showing the Presbytery's financial status as of September 30<sup>th</sup>. The deficit is mainly due to loss on the investment portfolio. The commission does not recommend a rebalance of the investments at this time.

RE Kathy Rhoades presented the 2023 budget (ATTACHED). The budget includes an increase in the per capita rate to \$37 to offset the increases from General Assembly since 2018. The commission intends to draw on designated, restricted and reserve funds to cover the deficit.

Presbytery **APPROVED** the 2023 budget as presented.

Presbytery **RECEIVED** the report of the Finance and Property Commission as part of the consent agenda.

Commission on Finance and Property Report  
October 15, 2022

The Commission on Finance and Property held a meeting on October 7, 2022.

**Actions requiring a vote of Presbytery:**

1. To approve the proposed budget (#61) for fiscal year 2023.

**Actions Taken On Behalf of Presbytery:**

1. APPROVED a \$2,500 grant from the NCD/Redevelopment Fund to White Rock Presbyterian Church to purchase online streaming equipment.
2. APPROVED a \$2 raise in Per Capita for the year 2023 due to the increase in the General Assembly apportionment since 2018.

**XVII. GREETINGS FROM PRESBYTERIAN MISSION AGENCY**

Lemuel Garcia-Arroyo brought greetings from Presbyterian Mission Agency and shared about the resources for congregations created by PMA. He recognized the Matthew 25 congregations in the Presbytery.

Moderator Clara Storms passed moderation of the meeting to Moderator-Elect Harry Eberts. The moderator-elect moderated the remainder of the meeting.

**XVIII. MODERATOR REPORT**

RE Clara Storms shared about her year as moderator and getting to return to what we do. She shared her hope that the Presbytery will continue to use technology to include more people that we keep in mind the values in-person we already knew about and values in online that we have learned about.

**XIX. ANOUNCEMENTS, CELEBRATIONS, AND CONCERNS**

Members of the Presbytery shared joys, concerns and announcements with the body.

Presbytery blessed and recessed for lunch at 12:00 pm.

Presbytery reconvened with prayer at 1:02 pm. Time was given to David Mills, the Director of Programs and Mission at Ghost Ranch, to bring greetings from Ghost Ranch.

**XX. COMMITTEE ON REPRESENTATION AND PARTICIPATION REPORT**

MWS Ginna Bairby and MWS Stephanie Urban presented the nominees to serve in positions in the Presbytery. She informed the body of the vacancies still to be filled. MWS Roger Scott

Powers volunteered from the floor to fill a two-year term, Class of 2024, on the Finance and Property Commission.

Presbytery **APPROVED** to suspend the rule of term limits for Carolyn Rhodes to remain on the Finance and Property Commission for an additional year.

There being no additional nominations from the floor, the Presbytery **ELECTED** the following slate of nominees:

Presbytery of Santa Fe

October 15, 2022

MEMBERSHIP LIST OF ALL COMMITTEES AND COMMISSIONS

\*NAMES IN BOLD TO BE ELECTED TODAY

**Moderator:** Harry Eberts (MWS)

**Moderator Elect:** John Sitler (RE)

**Stated Clerk:** Stephen Rhoades (RE)

**Treasurer:** VACANCY

**Coordinator of CT:** Clara Storms (RE)

COMMISSION ON MINISTRY (COM)

**Co-chairs (2023):** Seth Finch (MWS)

Catherine Robinson (MWS)

Class of 2025

**David Elton (MWS)**

**Elizabeth Graham (MWS)**

**Rich Holmes (MWS)**

**Rob Woodruff (MWS)**

**Kathy Jackson (RE)**

**VACANCY (RE)**

Class of 2024

Marty Bruner (RE)

Sarah Chivington-Buck (MWS)

Bill Humphreys (MWS)

Jeff Parkes (RE)

Catherine Robinson (MWS)

Ben Wild (RE)

Class of 2023

Tanya Blankinship (RE)

Seth Finch (MWS)

Trey Hammond (MWS)

Madeline Hart-Andersen (MWS)

Kirsten Marr (RE)

Randy Pence (MWS)

COMMISSION ON PREPARATION FOR MINISTRY (CPM)

**Chair:** David Whiteley (MWS)

Class of 2025

**Margaret Crowl (MWS)**  
**Sue Haseltine (MWS)**  
**Dave Shambach (RE)**

Class of 2024

Ann Mendendorp (RE)  
Siobhan O'Connell-Croto (CRE)  
Guillermo Yela (MWS)

Class of 2023

Jim Collie (MWS)  
Clara Storms (RE)  
David Whiteley (MWS)

**FINANCE AND PROPERTY (F&P)**

**Chair 2023: ??**

Class of 2025

**Wilfred Romero (RE)**  
**Grace Sanchez (RE)**  
**Roger Scott Powers (MWS)**

Class of 2024

Susan Daugherty (RE)  
Reagan Stuecker (RE)  
**VACANCY (MWS)**

Class of 2023

Bob Busch (RE)  
Judi Haines (RE)  
**Carolyn Rhodes (RE)** - suspension of term rules needed

**PERSONNEL COMMITTEE**

**Chair 2023: Margaret Franke (RE)**

Class of 2025

**Dana Howarth (RE)**  
**Frank Yates (MWS)**

Class of 2024

Randy Campbell (MWS)  
Margaret Franke (RE)

Class of 2023

Toby Montoya (RE)  
Mark Snell (RE)

**WORSHIP NETWORKING COORDINATORS (WNC)**

Class of 2025: Katie Palmer (MWS)

Class of 2024: Deb Worley (MWS)

Class of 2023: Ginna Bairby (MWS)

**EDUCATION NETWORKING COMMITTEE (ENC)**

Class of 2025: Tanya Blankinship (RE)

Class of 2024: LouAnn Johnson (RE)

Class of 2023: Laura Finch (MWS)

**MISSION NETWORKING COMMITTEE (MNC)**

Class of 2025: Lou Knowles (MWS)

Class of 2024: Roger Scott Powers (MWS)

Class of 2023: Judy Crawford (RE)

**PERMANENT JUDICIAL COMMISSION**

Class of 2029

**Boyd Earl (RE)**

**Matthew Miller (MWS)**

Class of 2027

Trey Hammond (MWS)

Kathleen Jimenez (MWS)

June Lorenzo (RE)

Class of 2025

David Campbell (RE)

Tom Hart (MWS)

**CAMINO DE VIDA ADVOCACY ADMINISTRATIVE COMMISSION**

Class of 2025

**David Blankinship (RE)**

**Judy Wellington (MWS)**

Class of 2024: Ester Griego (RE)

Class of 2023: Bryan Beck (RE)

**Covenant Relationship: Lutheran Advocacy Ministry, NM**

Class of 2023: Trey Hammond (MWS)

**Covenant Relationship: Menaul School Board**

Class of 2024: Micaela Briggs (RE)

Class of 2023: Matthew Miller (MWS)

**Commissioners to Synod of the Southwest**

Class of 2024

**Peggy Barnett (RE)**

**Bob Reinovsky (RE)**

**Kathy Westmoreland (MWS)**

Class of 2023

Judy Belvin (RE)

Trey Hammond (MWS)

Ed Katzenberger (MWS)

**XXI. COORDINATING TEAM REPORT**

MWS Kathy Westmoreland presented the nominees to the Committee on Representation and Participation.

Presbytery **ELECTED** the slate of nominate to CORP, there being no nominations from the floor.

Class of 2023: Karyl Lyne (RE)

Class of 2025: Bonnie Crispin (RE), Marcia Ann Thornton (RE), Jerry Foust (MWS)

Moderator Storms nominated MWS Ginna Bairby to be moderator of the Committee on Representation and Participation. Presbytery **ELECTED** MWS Ginna Bairby to be moderator.

Presbytery **RECEIVED** the report of the Coordinating team as part of the consent agenda.

Coordinating Team Report

October 15, 2022

The Coordinating Team held a stated meeting on September 15.

**Actions requiring a vote of Presbytery:**

1. To elect the nominees to serve on the Committee on Representation and Participation:

**CORP MEMBERSHIP LIST**

**\*NAMES IN BOLD TO BE ELECTED TODAY**

Class of 2023:

Ginna Bairby (MWS) (Co-Chair)

Stephanie Urban (MWS) (Co-Chair)

**Karyl Lyne (RE)**

Class of 2024:

Bryan Beck (RE)

Siobhan O'Connell-Croto (CP)

Tim Strongin (RE)

Class of 2025:

**Bonnie Crispin (RE)**

**Marcia Ann Thornton (RE)**

**Jerry Foust (MWS)**

**Actions Taken on Behalf of the Presbytery:**

None

**Other Actions:**

1. CT received the report of the Synod's Mid-Council Conversation Task Force.
2. CT discussed the Presbytery's response and support of long-term recovery for victims of the Calf Canyon/Hermit's Peak wildfire and the subsequent flooding. The local long-term recovery groups are starting to form and identifying needs.

Kathy Westmoreland, Coordinating Team Chairperson  
Presbytery of Santa Fe

## **XXII. STATED CLERK REPORT**

Stated Clerk Stephen Rhoades presented the “Report on Balance of Ruling Elder Commissioners in 2023”. Presbytery **APPROVED** the Stated Clerk’s recommendation to increase Albuquerque Covenant to four commissioners and Albuquerque St. Andrew to three commissioners. These recommendations give equality of commissioners to churches of similar size.

Presbytery **RECEIVED** the “Report on Balance of Ruling Elder Commissioners in 2023”.

### **Addressing the Imbalance of Ruling Elder Commissioners to Presbytery in 2023 Comparison of Attendance between Minister of the Word and Sacrament (MWS) and Ruling Elder Commissioner (RE) for the Last Six Presbytery Meetings**

<b>Meeting</b>	<b>MWS</b>	<b>Ruling Elders</b>
July 2022	23	38
Feb 2022 <i>(online)</i>	41	41
Oct 2021 <i>(online)</i>	44	30
Feb 2021 <i>(online)</i>	59	47
Oct 2020 <i>(online)</i>	57	38
July 2020 <i>(online)</i>	53	46
<b>Total, Average</b>	<b>277, 46</b>	<b>240, 40</b>

<b>Church</b>	<b>2021 Membership</b>	<b>Commissioners per SR</b>	<b>No. Additional for 2023</b>	<b>Total 2023 Commissioners</b>
Albq Covenant	226	3	1	4
Albq First	693	5		5
Albq Immanuel*	108	1	1	2
Albq La Mesa*	165	2	1	3
Albq New Life	26	1		1
Albq Rio Grande	40	1		1
Albq Sandia*	960	5	1	6
Albq Second**	234	3	1	4
Albq Shepherd of the Valley	274	4		4
Albq St. Andrew	160	2	1	3
Angel Fire, United	24	1		1
Aztec	44	1		1
Belen, First	59	1		1
Chacon, El Rito	27	1		1
Chimayo, El Buen Pastor	42	1		1
Cuba	12	1		1
Dixon, Embudo United	44	1		1
Farmington, First	211	3		3
Gallup, Westminster	33	1		1
Grants, First	18	1		1
Jemez Springs, Community	33	1		1
Laguna, United	19	1		1
Las Vegas, First	74	1		1
Los Alamos, United	42	1		1
Magdalena, Community	8	1		1
Mora, First	12	1		1
Penasco, Emmanuel	34	1		1
Placitas, Las Placitas	135	2		2
Ranchos de Taos, Ranchos	42	1		1
Raton, First	34	1		1
Rio Rancho**	243	3	1	4
Santa Fe, First	315	4		4



Santa Fe, Westminster	71	1		1
Socorro, First	31	1		1
Taos, First**	104	1	1	2
Truchas, Smith Memorial	21	1		1
White Rock	25	1		1
<b>Total</b>	<b>4643</b>	<b>62</b>		<b>68</b>

\* - exception approved Oct.2020

\*\*-exception approved on Oct. 2021

The Presbytery **RECEIVED** the “Report on Session Records Review 2021” as part of the consent agenda.

**Presbytery of Santa Fe**  
Review of Session Records  
Updated: October 10, 2022

The Stated Clerk recommends:

**That the following session records be approved without exception:**

- |                                 |                                  |
|---------------------------------|----------------------------------|
| *Albuquerque, Covenant (2021)   | *Jemez Springs, Community (2021) |
| *Albuquerque, Immanuel (2021)   | * Las Vegas, First United (2021) |
| *Albuquerque, La Mesa (2021)    | *Placitas, Las Placitas (2021)   |
| *Albuquerque, New Life (2021)   | *Santa Fe, First (2021)          |
| *Albuquerque, Sandia (2021)     | *Santa Fe, Westminster (2021)    |
| *Albuquerque, St. Andrew (2021) | *White Rock (2021)               |

**That the following session records be approved with minor exceptions:**

- Belen, First (2021)
  - No quorum consistently declared
  - Platform not mentioned during COVID pandemic
  
- Cuba (2021)
  - Moderator not listed on congregational meeting and unsigned
  - The word “MOTION” not capitalized to stand out
  - Clarify when ordained and installed
  - Consider doing an audit
  
- Dixon, Embudo (2019, 2020, 2021)
  - No congregational meeting minutes for 2020 and 2021
  - Some session minutes were incomplete and unsigned
  - Session needs to elect Clerk of Session rather than relying on volunteers
  
- Grants, First (2018)
  - No mention of instruction & examination of incoming elders and deacons
  - No election of clerk of session and no term for treasurer
  - No minutes for October 15 meeting, November meeting minutes unsigned
  - No annual statistical report to General Assembly

Grants First (2019)

Congregational and session meeting minutes unsigned  
No minutes for July session meeting, November minutes incomplete  
No election of Clerk of Session or treasurer  
No mention of instruction & examination of incoming elders and deacons  
No financial review or audit

Magdalena, Community (2020 & 2021)

No mention of platform of meeting

**That the following session records be approved with major exceptions:**

Albuquerque, First (2021)

No dates of ordination/installation of elders and deacons  
Rolls and registers are not up to date

Albuquerque, Rio Grande (2020 & 2021)

Minute book is not paginated  
Minutes of July and August not signed  
Minutes of meetings appear to be out of order and/or missing  
Recommend minutes should have a header at the top of the page

Albuquerque, Shepherd of the Valley (2021)

Elders and deacons not instructed/examined  
No dates of ordination/installation for elders and deacons  
No report of financial review or audit

Albuquerque, Second (2021)

No dates of ordination/installation  
No audit, no insurance report

Grants, First (2020)

Minutes for only 2 session meetings instead of the 4 meetings required  
One session minutes & congregational meeting minutes unsigned  
No election of Clerk of Session and treasurer  
No mention of instruction & examination of the incoming elder & deacons  
No financial review or audit

Peñasco, Emmanuel (2019, 2020, 2021)

No annual financial review or audit  
Potential lack of quorum for council meetings  
No Clerk of Session elected for 2022  
No congregational nominating committee  
No annual statistical report to General Assembly  
No evidence of adequate insurance

Rio Rancho (2021)

No minutes of congregational meeting or annual report  
Rolls and register were not included to be reviewed  
Signatures needed by Clerk

**The following 2021 session records have not been received for approval:**

Angel Fire, United	Los Alamos, United
Aztec	Mora, First
Chacon, El Rito	Ranchos de Taos
Chimayo, El Buen Pastor	Raton, First
Farmington, First	Socorro, First
Gallup, Westminster	Taos, First
Grants, First	Truchas, Smith Memorial
Laguna, United	

Stated Clerk Rhoades reported that he was asked by COM to provide continued voting membership for certified Christian educators after they retired. The Stated Clerk presented the “First Reading of a revision of the By-Laws” including retired certified Christian educators into membership if they retire from a congregation in the Presbytery.

Presbytery **RECEIVED** the Stated Clerk Report and the Annual Reports of the Presbytery as part of the Consent Agenda.

Stated Clerk Rhoades informed the body that the minutes of the Presbytery for 2021 were reviewed and approved by the Synod of the Southwest with one exception that the Presbytery has not approved a child protection policy as required by the *Book of Order*.

**XXIII. EDUCATION NETWORKING COORDINATORS REPORT**

RE Tanya Blankinship shared about the return of the in-person Education Networking workshops this year. The coordinators would like to hear ideas for future workshops.

**XXIV. MISSION NETWORKING COORDINATORS REPORT**

MWS Roger Scott Powers reminded the body of the Mission Networking Gatherings quarterly during the year. The gatherings have helped churches work together on projects. Presbytery Administrator, Tiffany Lo-Finch, announced a new project that developed from the Mission Networking Gatherings. The Presbytery has formed a partnership with Presbyterian Healthcare Services Foundation to purchase and forgive medical debt for 7 cents on the dollar. For the rest of 2022, the Presbytery will be collecting donations for the Medical Debt Relief program in hopes of reaching the goal of \$30,000 and forgiving over \$400,000 in medical debt.

**XXV. NEW BUSINESS**

No new business was received by the Stated Clerk by the deadline. New Business was not considered at this meeting.

**XXVI. ANNOUNCEMENTS AND NEXT MEETING**

Members of the Presbytery shared joys, concerns and announcements with the body.

Stated Clerk Rhoades announced the next stated meeting of the Presbytery will be Saturday, February 18, 2023, in-person at First Presbyterian Church of Santa Fe.

**XXVII. WORSHIP**

At the closing worship service, the Sacrament of the Lord's Supper was celebrated, the Presbytery's Necrology Report was read, and Moderator Storms preached. The new Moderator the Reverend Harry Eberts, Moderator-Elect John Sitler, and Stated Clerk Stephen Rhoades were installed.

The meeting was adjourned at the giving of the benediction at worship at 3:20 pm.

Respectfully submitted,

Stephen Rhoades  
Stated Clerk

#### #4- Stated Clerk Report

## Stated Clerk Report/ Presbytery of Santa Fe February 18, 2023

### **For Action by the Presbytery:**

- A. That the Presbytery discuss and vote by written ballot on the thirty-three proposed amendments to the Book of Order from the 225<sup>th</sup> General Assembly (2022) (Report #4a).
- B. Second reading and Presbytery discussion and vote to amend the Bylaws to expand membership to include certain retired Certified Christian Educators (Report #4c).
- C. That the Presbytery approve the following recommendations for dates of the 2024 stated presbytery meetings:
  - (1) Saturday, February 24, 2024 – site to be determined
  - (2) Saturday, July 20, 2024 – site to be determined
  - (3) Saturday and Sunday, October 19-20, 2024 – Ghost Ranch, Abiquiu (annual meeting) (tentative)

### **For Information Only:**

- (1) First Reading of a proposed overture to the 226<sup>th</sup> General Assembly (2024) regarding adding a new Form of Government provision (NEW G-1.0104) to the Book of Order providing for Other Forms of Corporate Witness including Small Worshipping Communities (Report #4b).
- (2) Report from Administrative and Advocacy Commission to Camino de Vida (Report #4d)
- (3) Other Activities of Stated Clerk:
  - a. Attended installation service of Rev. Rich Holmes at Las Placitas Presbyterian Church (February 5, 2023)

- b. Attended funeral of RE Bill Belvin at La Mesa Presbyterian Church (February 17, 2023)
- c. Attended conference by Zoom on PDA Grant Application process for northern NM mountain wildfires (February 7, 2023)
- d. Attended retreat in Austin TX of Board of Trustees for Austin Presbyterian Theological Seminary (January 27-28, 2023)
- e. Attended Presbytery's Coordinating Team meeting by Zoom (January 17, 2023)
- f. Attended Board of Directors meeting in Louisville KY of the Presbyterian Church (U.S.A.) Investment and Loan Program (November 11-12, 2021)
- g. Met with Church Mutual representative on Presbytery insurance issue (November 16, 2022)
- h. Attended GA Statistical Report Training for Clerks of Session with Tiffany Lo-Finch by Zoom (December 1, 2022)
- i. Conducted individual Clerk of Session training (December 13, 2022)
- j. Attended Board of Directors meeting/retreat of the New Mexico Conference of Churches as the presbytery's representative (December 5, 2022 and February 8, 2023)

**Please note the following dates and locations for the remaining 2023 stated meetings of the Presbytery of Santa Fe:**

Saturday, June 17, 2023 – Belen, First

Saturday, October 21-22, 2023 – Ghost Ranch, Abiquiu (Annual Meeting)

Respectfully submitted,

Stephen Rhoades

Stated Clerk

## #4a- Proposed Amendments to the *Book of Order* from the 225<sup>th</sup> General Assembly (2022)

The full Book of Amendments (available in English, Spanish, and Korean) can be found at this link: <https://oga.pcusa.org/section/ga/proposed-amendments-constitution/>

The Book of Amendments gives the exact wording, background, and rationale for each amendment.

The following summaries are provided for reference during discussion at the meeting.

### INDEX TO PROPOSED AMENDMENTS TO BOOK OF ORDER

#### 225<sup>TH</sup> GA (2022)

There are 33 proposed amendments to the Book of Order:

- A. Nine (22-T through 22-BB) provides for various revisions and new language amendments for several sections to the Directory of Worship. These amendments were a result of an overture from Santa Fe Presbytery.
- B. Five (22-CC through 22-GG) provides for four amendments to the existing Rules of Discipline with a complete revision of the existing Rules of Discipline with a new section called “Church Discipline” (22-GG).
- C. Two (22-A and 22-B) Expands inclusive language for Gender Identity.
- D. Three (22-C, 22-M and 22-N) Allows electronic meetings of all councils, commissions and committees.
- E. Four (22-G, 22-K, 22-L and 22-O) Requires Boundary Training policies and training applicants for ministers of Word and Sacrament, Commissioned Pastors and Certified Christian Educators.
- F. 22-E is to remove “Honorably” from the “Honorably Retired” category for retired ministers.
- G. Terms of Call – 22-I and 22-Q Required paid family leave and minimum severance packages

## H. OTHERS:

- a. Proper business at congregational meeting – disciplinary action against a church member (22-D)
- b. Transfer of Ministers of Other Denominations – duty to consult with other denomination (22-F)
- c. Inquirers or candidates accused of sexual misconduct (22-H)
- d. Commissioned pastors to more than one validated ministry at a time (22-J)
- e. Councils must adopt an antiracism policy (22-P)
- f. Synod officers being added as synod members (22-R)
- g. Clarifies definition of “confidentiality” for ministers and commissioned pastors (22-S)

## PROPOSED AMENDMENTS IN ORDER OF APPEARANCE IN THE BOOK OF ORDER

- 22-A** F-1.0302c THE CATHOLICITY OF THE CHURCH ([POL-16 1a](#))  
*Expands inclusive language with reference to gender identity*
- 22-B** F-1.0404 OPENNESS ([POL-16 1b](#))  
*Expands inclusive language with reference to gender identity*
- 22-C** G-1.0501 MEETINGS ([ROD-06 2](#))  
*Establishes Robert’s Rules of Order (RONR) as the default parliamentary authority for congregational meetings, and authorizes electronic congregational meetings*
- 22-D** G-1.0503 BUSINESS PROPER TO CONGREGATIONAL MEETINGS ([ROD-06 1](#))  
*Adds receiving a disciplinary decision against a church member (as opposed to a minister) to the list of proper business at a congregational meeting*
- 22-E** G-2.0503 CATEGORIES OF MEMBERSHIP ([POL-07](#))  
*Removes “honorably” before “retired” as the category for retired ministers*
- 22-F** G-2.0505a(1) TRANSFER OF MINISTERS OF OTHER DENOMINATIONS ([POL-15](#))  
*Adds the requirement to consult with the other denomination when receiving immigrant pastors without otherwise acceptable PC(USA) ordination educational requirements*
- 22-G** G-2.0603 PURPOSE OF INQUIRY ([HSB-05 2](#))  
*Adds the requirement of boundary training during the inquiry phase of preparation for ordination as a minister of the Word and Sacrament*



- 22-H** G-2.0605 OVERSIGHT ([HSB-05 1](#))  
*Adds a requirement of sessions to “report to the presbytery of any matters of sexual misconduct” of their members who are enrolled as inquirers or candidates*
- 22-I** G-2.0804 TERMS OF CALL ([HSB-06](#))  
*Adds the requirement of a minimum of twelve weeks of paid family leave in terms of call for all installed pastors/associate pastors*
- 22-J** G-2.1001 FUNCTIONS ([MC-08](#))  
*Adds language allowing Commissioned Pastors to be commissioned to more than one validated ministry at a time*
- 22-K** G-2.1002 TRAINING, EXAMINING, AND COMMISSIONING ([HSB-05 3](#))  
*Adds the requirement of boundary training for those elders seeking to be Commissioned Pastors*
- 22-L** G-2.1103 CHRISTIAN EDUCATORS ([HSB-05 4](#))  
*Adds the requirement of boundary training for those elders seeking to be certified as Christian Educators*
- 22-M** G-3.0104 OFFICERS ([MC-05](#))  
*Adds language that “it is appropriate” to adopt procedures for electronic session meetings*
- 22-N** G-3.0105 MEETINGS ([ROD-06 3](#))  
*Adds provision that all councils and their commissions and committees may meet electronically*
- 22-O** G-3.0106 ADMINISTRATION OF MISSION ([HSB-05 9](#))  
*Adds language regarding boundary training, including sexual abuse to the requirement for sexual misconduct policies required of councils*
- 22-P** G-3.0106 ADMINISTRATION OF MISSION ([POL-10](#))  
*Adds the requirement of an antiracism policy to the required policies of councils, and clarifies other language in that list*
- 22-Q** G-3.0303c RELATIONS WITH SESSIONS ([MC-03](#))  
*Authorizes presbyteries to establish minimum requirements for severance packages in terms of call*
- 22-R** G-3.0401 COMPOSITION AND RESPONSIBILITIES ([MC-06](#))  
*Authorizes synods to enroll those serving terms in elected offices of the synod as additional members of the synod as a way to fulfill principles of participation and representation*
- 22-S** G-4.0301 TRUST AND CONFIDENTIALITY ([ROD-07](#))  
*Expands and clarifies “confidentiality” requirements for ministers and commissioned pastors*

- 22-T** W-3.0205 CONFESSION AND FORGIVENESS ([TWE-05 1](#))  
Adds administration of the sacrament of Baptism to the list of appropriate actions following the proclamation of forgiveness in a service of worship
- 22-U** W-3.0409 THEOLOGY OF THE LORD’S SUPPER ([TWE-05 2](#))  
Adds “when appropriate” to the recommended act of providing an invitation to baptismal preparation for those who come to the table who are unbaptized
- 22-V** W-3.0414 COMMUNION ([TWE-05 4](#))  
Removes the current requirement that a minister of the Word and Sacrament lead the prayer of thanksgiving that concludes the Lord’s Supper liturgy
- 22-W** W-4.0403 ORDER OF WORSHIP ([TWE-06](#))  
Adds a sentence about “signs and symbols of blessing” to the section on ordination and installation services
- 22-X** W-5.0104 HOUSEHOLD WORSHIP ([TWE-05 5](#))  
Adds a sentence on the importance of household worship in faith formation in the Reformed tradition
- 22-Y** W-5.0104 HOUSEHOLD WORSHIP ([TWE-05 6](#))  
Adds an additional paragraph to the existing section on household worship
- 22-Z** W-5.0201 THE CHURCH’S MINISTRY WITHIN THE COMMUNITY OF FAITH ([TWE-05 9](#), 1 & 2)  
Adds “discipleship” to a list of the Church’s ministries that are connected to its worship, and adds references to statements in the Foundations of Presbyterian Polity
- 22-AA** W-5.0204 PASTORAL CARE ([TWE-05 7](#))  
Adds “particular specialized pastoral care” rather than adding to an existing list of such specialties
- 22-BB** W-5.0204 PASTORAL CARE ([TWE-05 8](#))  
Adds clarifying language in a section on “services of wholeness” to better express a Reformed understanding of those services
- 22-CC** D-3.0106 WHEN JURISDICTION ENDS ([ROD-05](#))  
Allows a disciplinary process to continue after an accused has renounced jurisdiction
- 22-DD** D-10.0302 IF CHARGES ARE TO BE FILED ([ROD-04 3](#))  
Grammatical change to an existing provision of the Rules of Discipline
- 22-EE** D-10.0303 PETITION FOR REVIEW ([ROD-04 1](#))  
Amends the current Rules of Discipline to include notifying the person accused if no charges will be filed (instead of just the person(s) who made the accusation)

**22-FF** AMENDING THE USE OF “THE ACCUSED” IN THE CURRENT RULES OF DISCIPLINE ([ROD-04 2](#))  
Changes “the accused” to “the person accused” wherever it occurs in the current rules of Discipline

**22-GG** REPLACING THE CURRENT “RULES OF DISCIPLINE” WITH A NEW “CHURCH DISCIPLINE” SECTION ([ROD-03](#))  
Proposed a complete revision of the Rules of Discipline

#### #4b- First Reading of proposed Overture to the 226<sup>th</sup> General Assembly (2024) **An Overture to the 226<sup>th</sup> General Assembly (PCUSA) from the Presbytery of Santa Fe**

The Presbytery of Santa Fe respectfully overtures the 226<sup>th</sup> General Assembly (2024) to approve and send to the presbyteries for ratification the following new paragraph to the Form of Government, following G-1.0103:

##### G-1.0104 *Other Forms of Corporate Witness (Small Worshipping Communities, etc.)*

In circumstances where the formation of a traditional ecclesiastically and legally organized congregation is not desired or deemed appropriate, but a worshipping community nonetheless wishes to exist and function in relationship to The Presbyterian Church (U.S.A.), presbyteries and congregations may work together with such a group to provide supervision and support. Such recognized groups shall be under the mutually agreed upon oversight of a minister of the Word and Sacrament approved by the presbytery, shall include at least one ruling elder in their chosen leadership, and shall function under the financial, legal, and disciplinary sponsorship of an ecclesial council (either a session or a presbytery). The sponsoring council shall, in consultation with the worshipping community, authorize any celebrations of the sacraments within the group in accordance with the Directory for Worship. Membership records for group participants desiring to be formally enrolled as baptized, active, or affiliate members in the PCUSA shall be maintained by the sponsoring council. Such groups shall not hold property, and may not undertake any financial, legal, or contractual obligations, apart from their sponsoring council. They shall adhere to the sponsoring council's policies on sexual misconduct and on child and youth protection. Presbyteries shall determine appropriate means of representation and participation of such groups in and through the sponsoring councils (congregation and/or presbytery).

##### Rationale:

1. The intention of the proposed amendment is to provide a minimal, flexible and adaptable, level of historic Reformed polity for small worshipping communities that wish to identify with the larger church in worship and formation, discipleship and mission. The wording is intended to be adaptable to current constitutional provisions and/or to whatever recommendations may emerge from the Task Force to Explore the Theology and Practice of Ordination.
2. There is currently no constitutional provision in *The Book of Order* of basic organizational guidance for small worshipping communities wishing to relate to the

PCUSA, but not organized as a congregation. But, as is recognized in the establishment of the Task Force to Explore the Theology and Practice of Ordination, there is a broadly felt need for such.

3. From the PCUSA web-page on New Worshipping Communities: “Living out the Gospel demands ministry which engages today’s cultures (John 1:14). New ways of joining Christians together for contextual ministry will use current and historic ways of “being church” as springboards for creative innovation (Matt 9:17).”

<https://docs.google.com/file/d/0Bzgch04BtNAjbluaTFyZXczQWc/edit>

4. From the PCUSA web-page on New Worshipping Communities: “As distinct yet connected expressions of the body of Christ, NWCs have local leadership arising from their own community of faith (Exodus 18:21). Pastoral leadership, facilities, and programs are all appropriately structured in order to demonstrate good and faithful stewardship.”

<https://docs.google.com/file/d/0Bzgch04BtNAjbluaTFyZXczQWc/edit>

5. This vision encompasses varying types of small worshipping communities, such as:

a. New Worshipping Communities which are not at a place to be organized as congregations.

b. Small churches no longer deemed viable or sustainable as organized congregations but which may be able to continue in ministry and service under sponsorship.

c. Intentional small worshipping communities (fellowships, house churches, etc.) that desire to identify and be connected with the larger church without the burden of formal organization or legal incorporation.

d. Groups with a particular need or emphasis (linguistic and cultural, minority, recovery, differently abled persons, residents of retirement communities, etc.) that wish to focus ministry on those needs as distinct worshipping communities, but also identify and be connected with the larger church.

6. The role of the sponsoring council (session or presbytery) would basically be that of an “umbrella organization” with oversight of financial, legal, and disciplinary matters as needed.

The principal body responsible for discerning the appropriateness of any such groups and their activities in relationship to the PCUSA would be the presbytery, in consultation

with any sponsoring congregation, acting under the authority of Scripture, guided by *The Book of Confessions*, and governed by *The Book of Order*.

## #4c- Second Reading of Revisions to the By-Laws

### **BYLAWS**

### **OF**

### **THE PRESBYTERY OF SANTA FE**

**(Adopted June 6, 2003; Revised February 23, 2008; Revised October 13, 2012; Revised June 27, 2015; Revised October 12, 2016; Revised February 25, 2017; Edited by Stated Clerk October 5, 2017<sup>1</sup>; Revised May, 2022)**

### **PREAMBLE**

The voting membership of the Presbytery of Santa Fe, hereinafter referred to as "Corporation" or "Presbytery", as a constituent governing body under The Presbyterian Church (U.S.A.) and as a not-for-profit corporation organized for religious purposes and existing under and by virtue of the laws of the State of New Mexico, hereby enacts the following Amended and Newly Adopted Bylaws as containing the principles under which the Corporation shall be governed.

### **ARTICLE I**

#### Ecclesiastical Connection

This council is an integral part of the following councils of The Presbyterian Church (U.S.A.): the Sessions of established congregations constituting the Presbytery of Santa Fe, the Synod of the Southwest, and the General Assembly of The Presbyterian Church (U.S.A.), hereinafter referred to as "the PCUSA."

### **ARTICLE II**

#### Constitution

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<sup>1</sup> The Stated Clerk was authorized to edit any references in these Bylaws from "Teaching Elders" to "Ministers of the Word and Sacrament" and "Ruling Elder commissioned to pastoral service" to "Commissioned Pastor" upon approval of the amendments to the Book of Order by a majority of presbyteries which were approved by the 222<sup>nd</sup> General Assembly (2016) by Presbytery action taken in a stated meeting in February 2017.

The Presbytery of Santa Fe, being a particular council of the PCUSA, recognizes that the Constitution of the PCUSA is, in all of its provisions, obligatory upon this particular council and its members. If any part of these Bylaws conflict with the Constitution of the PCUSA, the same shall be null and void and the provision, or provisions, of the Constitution of the PCUSA shall be substituted therein.

### **ARTICLE III**

#### Territory

The territory in which the Corporation's operations are principally to be conducted is the territory shown within its geographical boundaries on Exhibit "A", which is attached to and made a part of these Bylaws.

The territory includes the New Mexico counties of Bernalillo, Catron, Cibola, Colfax, Harding, Los Alamos, McKinley, Mora, Rio Arriba, San Juan, San Miguel, Sandoval, Santa Fe, Sierra, Taos, Torrance, Union, Valencia, and most of Socorro county including Socorro and Magdalena.

### **ARTICLE IV**

#### Membership

- 1) Voting Membership. The voting membership of this Corporation at any Presbytery meeting, whether attending in person or electronically, shall consist of those persons ordained as Ministers of the Word and Sacrament<sup>2</sup> who have been admitted as continuing members of the Presbytery, Ruling Elders who have a commission as a Commissioned Pastor<sup>3</sup>, and those Ruling Elders who have been received into membership of a PCUSA affiliated church corporation located in the Presbytery's territory and have been duly elected;
  - a) As a Ruling Elder Commissioner to the Presbytery by their respective session,
  - b) As Chair of a Presbytery Commission or Committee,

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<sup>2</sup> The Book of Order 2017/2019 defines "Minister of the Word and Sacrament" as follows: "**Ministers of the Word and Sacrament (also called teaching elders and pastors)**..." See G-2.0501. For purposes of these Bylaws, the term "Ministers of the Word and Sacrament" is used, at the same time, acknowledging that the other terms are also acceptable alternatives.

<sup>3</sup> The Book of Order 2017/2019 replaced the terms "Ruling Elder commissioned to pastoral service" and "Ruling Elder commissioned to particular pastoral service" with "Commissioned Pastor (also known as Commissioned Ruling Elder)". See, for example, W-4.0404, but note the continuing use of the term "Ruling Elders commissioned to pastoral service" in G-3.0307 and the use of the title "Commissioning Ruling Elders to Particular Pastoral Service" in G-2.10. For purposes of these Bylaws, the term "Commissioned Pastor" is used.



- c) As either an ecclesiastical or corporate officer of this Presbytery,
  - d) As a Ruling Elder who is a Certified Christian Educator, who is currently employed as an educator at least half-time in a congregation in the Presbytery, or an educator retired directly from serving a congregation in the Presbytery as long as they remain a member of a congregation in the Presbytery.
  - e) As Moderator of Presbytery for any prior year.
  - f) Moderator of Presbyterian Women if she is not otherwise a voting member of Presbytery.
- 2) Corresponding Members. When in attendance, corresponding members with voice, but without vote shall be:
- a) Members of Synod Staff and other non-ecclesiastical or corporate officer Presbytery staff, and
  - b) Ministers of the Word and Sacrament of other Presbyteries of the PCUSA and of other communions in correspondence with the General Assembly.
- 3) Youth Advisory Delegates. Persons between 17 and 23 years of age, not otherwise serving as a Ruling Elder commissioner, may be elected by each Session for a term of one year. Youth advisory delegates must be active members of the particular congregation which elected them and are granted privilege of the floor, but without vote.
- 4) Others in Attendance. Others in attendance at a meeting of Presbytery may be granted privilege of the floor by action of Presbytery. Such persons should present their names to the Administrator prior to the opening of the particular Presbytery meeting.
- 5) Judicial Process. Full judicial process as defined in the Rules of Discipline of the Constitution of the PCUSA shall apply to all communicant members, Ministers of the Word and Sacrament, and corporations affiliated with and subject to the Constitution of the PCUSA.

## #4d- Report from the Advocacy and Administrative Commission to Camino de Vida

### **Camino de Vida AAC report for 2.18.2023 Presbytery meeting**

The Advocacy and Administrative Commission (AAC; the Presbytery's AC interfacing with Camino de Vida) for Camino consists of 4 Presbytery members: David Blankinship (Sandia), Ester Griego (St. Andrew), Rev. Judy Wellington and Bryan Beck (Shepherd of the Valley). At the conclusion of 2022, Rev. Jeff Finch, who has been instrumental in the AAC, departed, with Judy Wellington taking his place. More broadly, we work consensually with members of the Rocky Mountain Synod of the Evangelical Lutheran Church of America: Rev. Dana Peterson, Rev. Quirino Cornejo, Rev. Christa von Zychlin, Terry Cole, and Antonio Alba. Rev. Guillermo Yela, the congregation's pastor, and "members" Doris Canté and Rosalía de Leon round out our team.

1. Life at Camino: In-person and livestreamed worship is held each Sunday. Several Friday night Bible studies are provided at Camino. Camino held its annual Christmas party for the community, with about 150 attendees, during which gifts were given to neighborhood children.

Two participants from Camino, Ciria Yela and Doris Canté, are enrolled in the Austin Theological Seminary's online Certificate in Ministry program, which ATS offers in Spanish. Both should finish this program in 2023, which will make them eligible to apply as Commissioned Ruling Elders in the Presbytery.

2. Guillermo's sabbatical: The AAC and Guillermo discussed sabbatical proposals. Ideally, Camino and Guillermo can obtain a Lily grant for this respite. As our discussions intensified in December and Guillermo visited with clergy alumni of a Lily grant, we all felt it would be too constricting to meet the 3/15/2023 application deadline for a 2024 sabbatical. Thus, the plan is to apply in the spring of 2024 for a 2025 sabbatical.

3. Guillermo's D. Min. program: Guillermo is enrolled in the Berkley School of Theology's M. Div. program. Coincidentally, it is offered in Spanish. Guillermo is about ½ way through, with completion anticipated in June of 2024.

4. Advocacy: A subgroup of the AAC is working with Guillermo and folks from Camino to reach out to area Presbyterian and Lutheran congregations, to celebrate the work Camino is doing in our stead, and to build additional resources for funding Camino's programs to the community.

5. Finances: Beginning in 2023, Guillermo received a salary adjustment, approved by both the Presbytery and the Rocky Mountain Synod, with each committing an additional \$5000 yearly in salary support.

The congregation's in-house program budget for 2022 showed \$61K in income, and \$67K in expenses, with the shortfall made up out of reserves. A topic to be addressed early in 2023 will be resumption of liability insurance for Camino, which historically was provided denominationally.

*Submitted by Bryan Beck*

## #10- Commission on Preparation for Ministry Report

### Commission on Preparation for Ministry Report

February 18, 2023

The Commission on the Preparation of Ministry met on December 8, 2022 and January 31, 2023.

#### Actions requiring a vote of Presbytery:

None

#### Actions on behalf of Presbytery:

None

#### For Information:

- 1) CPM recognizes and congratulates those that completed the Preaching Seminar for Lay Leaders:

- Larry Gore, Cuba Presbyterian Church
- Stephen Rhoades, First Presbyterian Church, Albuquerque
- Tanya Blankinship, Covenant Presbyterian Church, Albuquerque
- June Lorenzo, Laguna United Presbyterian Church
- Nelson Capitan, Laguna United Presbyterian Church
- Paul Fort, First Presbyterian Church, Mora
- Don Monnheimer, First Presbyterian Church, Mora
- John Denner, First Presbyterian Church, Taos
- Marcia Ann Thornton, Magdalena Community Presbyterian Church

CPM recognizes MWS Georgia Ortiz for her participation and guidance in the course.

CPM shares its thanks to MWS Catherine Robinson for teaching the course and sharing her gifts of leadership, expertise, and mentorship.

- 2) CPM is following up with two candidates that have not completed the requirements to be certified for a call and determining if it is time to withdraw from our covenant relationship with either candidate.

*David Whiteley, Chairperson of CPM*

## #12- Commission on Ministry Report

### Presbytery of Santa Fe Report of the Commission on Ministry (COM) February 18, 2023

Since the last report to Presbytery, the Presbytery's Commission on Ministry (COM) met virtually on Zoom on November 4, December 2, 2022 (hybrid), and January 6, February 1, 2023.

#### A. ACTION REQUIRING A VOTE BY PRESBYTERY

**Motion:** That the Presbytery approve the Policy for Health and Family Needs regarding paid leave for Ministers of Word and Sacrament. (#12a)

#### B. ACTIONS TAKEN UNDER AUTHORITY AS A COMMISSION

*(No Presbytery Action Required)*

##### 1. NEW PASTORS RECEIVED AND/OR ORDAINED AND/OR INSTALLED

- Received Nicholas Van Gombos as an Honorably Retired member of the Presbytery, transferring from Coastlands Presbytery, as of November 15, 2022.
- Received Edward Sansom Williams as an Honorably Retired member of Presbytery, transferring from Mission Presbytery, as of February 1, 2023.
- Appointed an Administrative Commission to install Rev. Richard Holmes as the Installed Pastor of Las Placitas Presbyterian Church for an indefinite period on February 5, 2023.

Members were:

Ministers- Harry Eberts (Moderator), Ken Cuthbertson, Frank Yates

Elders- Carl Allen, Jacque Fletcher, Tiffany Lo-Finch

##### 2. CONTRACTS APPROVED/DISSOLVED for Temporary Pastoral Positions

- Approved the 2023 Commissioned Pastor contract with amendments between Siobhan Croto and First Presbyterian Church, Raton.
- Approved 2023 parish associate contract between Trey Hammond and Immanuel Presbyterian Church, Albuquerque.
- Approved the 2023 contract with the amendments between Elizabeth Graham and Embudo Presbyterian Church, Dixon, and Emmanuel Presbyterian Church, Peñasco.
- Approved the 2023 contract between Linda Roberts-Baca and Rio Grande Presbyterian Church, Albuquerque.
- Approved the 2023 contract between Richard Gould and Ranchos Presbyterian Church, Ranchos de Taos.

##### 3. CHANGE IN MINISTERIAL STATUS

- Renewed Laura Kuster's status as a minister in a validated ministry as a hospital chaplain in November.

- Moved Stephanie Urban to member at-large status in November.
- Approved Susan Quass to receive the status of Honorably Retired as of February 1, 2023.

4. **SESSION MODERATORS APPOINTED**

- Appointed Ken Cuthbertson as the session moderator for Cuba Presbyterian Church as of January 1, 2023.

5. **EXAMINATIONS APPROVED / EXIT INTERVIEWS CONDUCTED**

- Conducted an exit interview with Stephanie Urban and the session of Albuquerque, First in November.
- Approved the examination of Brett Mitchell to receive the call as installed Pastor of La Mesa Presbyterian Church, Albuquerque in January.

6. **APPROVED MISSION STUDIES / MIF / JOB DESCRIPTIONS**

- Approved the Mission Study conducted by First Presbyterian Church Belen in December.

7. **TRIENNIAL VISITS COMPLETED**

- Conducted a triennial visit with Albuquerque, Second on October 29, 2022.
- Conducted a triennial visit with Santa Fe Westminster on November 3, 2022
- Conducted a triennial visit with Albuquerque, Covenant on November 9, 2022.

8. **ADDITIONAL ACTIONS**

- In January and February, received the Annual Report from the following Ministers in validated ministries: Bob Bos, Megan Cullip, Kelly Gregory, Dori Hjalmarson, David Martinez, Jamie Martinez
- In January and February, received the Annual Report from the following Members At-Large: John Guthrie, Suzanne Hewett, Susan Quass, Catherine Robinson
- Approved COM funds for David Martinez for financial assistance with Board certification in chaplaincy in January.
- Approved the 2023 Covenant of Mutual Ministry between Cuba Presbyterian Church, Jemez Springs Community Presbyterian Church, Las Placitas Presbyterian Church, and Rio Rancho Presbyterian Church.

9. **TRANSFERRED MEMBERSHIP**

- Dismissed Andy Konigsmark to Coastal Carolina Presbytery as of October 6, 2022.

10. **IN MEMORIUM**

- James Stewart, October 18, 2022
- Thomas Oler, December 5, 2022
- Robert Shepperson, January 30, 2023

We celebrate their years of ministry and contributions to the life of the PCUSA. With the Brief Statement of Faith (1991) we affirm: “In life and in death we belong to God.”

**C. FOR INFORMATION:**

- COM invites the Presbytery to the service of installation for Rev. Milad Nakhla as the pastor of First Presbyterian Church in Farmington on Saturday, March 25<sup>th</sup> at 1 pm.
- COM thanks the members that ended their time on COM in 2022: Jim Brown, Terry Buckman, Kirsten Marr, Elizabeth Morgan and John Sitler.

**COM NOTES: COM MEMBERS PRESENT FOR THE MEETING ARE EXCUSED FROM CONVERSATIONS AND ACTIONS RELATED TO THE CONGREGATIONS WHERE THEY ARE MEMBERS AND/OR SERVE.**

Monthly COM meetings include devotions led by an assigned member of COM, and the celebration of anniversaries of ordination for clergy members of the Presbytery and anniversary dates of the establishment of congregations!

The monthly meetings of COM regularly include training sessions to better equip COM members for the work of serving the Presbytery and its congregations, clergy, Commissioned Pastors, and leaders in congregations.

COM ROSTER: Class year, name, RE for ruling elders; MWS for Ministers of Word and Sacrament; (1<sup>st</sup> or 2<sup>nd</sup> term and start date for serving an unexpired term).

**2023 Seth Finch (MWS, 1) Trey Hammond (MWS, 2, 2/20/21) Madeline Hart-Andersen (MWS, 1, 2/20/21) Randy Pence (MWS, 1, 2/20/21) Tanya Blankinship (RE, 1, 7/16/22)**

**2024 Marty Bruner (RE, 1) Sarah Chivington-Buck (MWS, 1) Catherine Robinson (MWS, 2) Jeff Parkes (RE, 1) Ben Wild (RE, 1) Bill Humphreys (MWS, 1, 7/16/22)**

**2025 David Elton (MWS, 2) Liz Graham (MWS, 1) Rich Holmes (MWS, 1) Kathy Jackson (RE, 1) Rob Woodruff (MWS, 1)**

**Transitional COM Associate: John Guthrie MWS**

**Presbytery Administrator: Tiffany Lo-Finch RE**

-end of COM report-

## #12a- Policy for Health and Family Needs Paid Leave

### **PRESBYTERY OF SANTA FE** ***DRAFT* Policy for Health and Family Needs**

Santa Fe Presbytery presents the following policy for the compassionate care of church personnel in physical and mental health or when children are added to the family. Sessions shall apply this policy to all Ministers of the Word and Sacrament and may adapt these guidelines to fit the needs of other church staff. The following policy is considered a minimum requirement; sessions may choose to be more generous with leave time and compensation when possible.

#### **A. SICK LEAVE**

1. Definition: When a minister is incapable of performing the functions of ministry, and is normally under the care of a physician, and has every expectation of returning to work.
2. Terms:
  - a. A minimum of 10 days\* within a calendar year with full salary, housing and pension benefits. By New Mexico law, employees earn one hour per 30 hours worked. For full-time exempt employees, this is a minimum of 64 hours (or 8 days) per calendar year so 10 days complies with The Healthy Workplaces Act.
  - b. Business and travel allowances as well as other reimbursable ministry expenses would not be payable during sick leave.
  - c. Additional needs may be negotiated with the session.
3. Applications: Notice shall be given by the minister (or a responsible family member) to the clerk of session or personnel committee as soon as sick leave is needed, at which time the terms would become applicable.

*\* Or the number of hours equivalent to two weeks of work for part-time positions*

#### **B. LONG TERM SICK LEAVE**

1. Definition: When the medical or mental health prognosis is that the minister may not be able to return to work for an extended period of time. (More than three months.)
2. Terms: Long term sick leave days will be accumulated at the rate of 30 days (1 month) a year for three years. Full salary, housing and pension benefits will continue for 90 days (3 months) or until the disability benefits of the Death and Disability Plan of the Board of Pensions takes effect.
3. Applications: Notice shall be given by the minister (or responsible family member) to the clerk of session or personnel committee as soon as it is determined that long term sick leave and disability benefits will be necessary. Notice will also be given to the Board of Pensions.

#### **C. PARENTAL LEAVE**

1. Definition: When a minister or spouse is to give birth or adopt a child under the age of 18. This policy applies to all ministers, regardless of gender. .
2. Terms:
  - a. Twelve (12) weeks leave at full salary and housing allowance OR sixteen (16) weeks at 75% salary and housing allowance.
  - b. The minister's travel allowance may be discontinued and allocated to help with pulpit supply expenses.



- c. Vacation and sick leave may be used to supplement parental leave at the minister's discretion.
  - d. Pastor's Participation benefits will be continued by the congregation at the full salary and allowance level for the parental leave period.
  - e. Parental leave will ordinarily take place within the first year of the child's arrival.
  - f. In the case of interstate or international adoptions, additional leave up to 14 days with full pay may be granted. Travel allowance funds may not be applied in these cases.
3. Application: Parental leave shall be negotiated with the session at least four months before the anticipated birth or home placement. Unforeseen complications in the pregnancy, delivery, and/or adoption process may necessitate adjustments in these plans.

#### **D. FAMILY EMERGENCY LEAVE**

1. Definition: When a sudden emergency arises with the minister's immediate family household which requires his/her presence, rendering the minister unable to perform the functions of ministry for an indefinite period of time.
2. Terms:
  - a. Sick leave conditions will apply while the minister is unable to perform the functions of ministry.
  - b. Long term family illness needs (parent, one in loco parentis\*, spouse, or child) may be negotiated with the session with the following suggested guidelines:
    - i. 45 days at 100% of annual salary and housing allowance OR
    - ii. 60 days at 75% of annual salary and housing allowance OR
    - iii. 90 days at 60% of annual salary and housing allowance.

*\*In loco parentis: "in place of a parent." For instance, a grandparent or family friend who raised you.*
3. Applications: Application for a family emergency leave of less than seven days will be arranged through the clerk of session or personnel committee. Longer family emergency leave requires negotiation with the session.

#### **E. FAMILY DEATH**

In the case of a family member of the minister or spouse, a period of up to five days should be granted to be with other family members. That means, if the death occurs locally, up to five days is appropriate; if the death/funeral/burial is "out of state" or some distance from home, time for travel should be added.

#### **F. SUMMARY**

These guidelines are offered in the judgment of the Commission on Ministry as fair, reasonable and compassionate minimums that ministers and sessions may consider in negotiating health and family needs, including when a new child becomes a part of the family. It is not the intent of the Commission on Ministry that these guidelines should be limiting. Sessions are free to exercise their compassion in more generous ways if they deem it appropriate. If needed, the Commission on Ministry may be called upon to assist with the negotiations in unusual circumstances, and stand ready to do so.

The minister may elect, with the approval of the session, to use vacation time in conjunction with sick leave. The Commission on Ministry does not encourage the combining of vacation time with sick leave because these two categories are designed for two distinctly different purposes.

## #12b- Statement of Faith- Rev. Van Gombos

### **Brief Personal Statement of Faith**

Simply stated, I believe: **GOD IS! GOD IS FOR US! WE ARE FOR GOD!**

More broadly, I believe in God, creator, sustainer, and redeemer of all things, traditionally embraced as Father, Son and Holy Spirit. God's Spirit is the source of all creation and God's graceful attention is what sustains it. The beauty of human relationships, the harmony of nature, our own lives, all exist because God has guaranteed the order and continuity of the universe.

Yet, I confess with the sensitive of the human family, discomfort and insecurity about our place in God's creation. We live with an ironic dynamic: cherishing independence and initiative - yet troubled by inevitable action from self-centered, self interest which can characterize so much of human behavior, putting us at cross purposes with God, with damaging and destructive consequences for the environment, ourselves and others. With the Bible, I call it sin, and struggle with Paul that even when we know what is right, we are strangely moved "by our own nature" to choose the wrong, wondering "who can save us...?"

So, gratefully I thank God for Jesus Christ. Through his exemplary life and teachings he modeled for us graceful, healthy humanity at its best. Through his sacrificial death and wondrous resurrection he offers us the supreme revelation of God's forgiveness and grace, and the power to live renewed for nobler and higher purposes. Through faith in Jesus Christ we find the way to a restored relationship with God, and thus the hope for restoration and wholeness in all our relationships.

I believe that the Scriptures are the unique and authoritative witness to God's interaction with a chosen people. Through faith we enter into that drama; the story becomes ours as well. In my ministry I have sought to "*know Christ and make Him known,*" banking on three Biblical declarations: Christ's promise, that with him, we might "*have life—and that abundantly!*" His charge, "*Whatever you do for the least of these, you do for me!*" And the affirmation, "*with God all things are possible!*"

As to reflection and theological response, I have come to value humble inquiry and faithful questions as the path to insight, and embrace faith as trusting God to guide in discernment more than expecting God to offer absolute certainty. Faith is just that – to be embraced with humility and trust.

Finally, I believe that as God enjoins us into personal relationship through the Holy Spirit, God also joins us together in the fellowship of the church, sending us, through it, into the world to further the ministry, to share the wealth of God's love. Any faith we own is best shown in active deeds of service and compassion. We are in this way, ambassadors for Christ, God making appeal first to us, then through us. What a challenge for living is ours!

## #12c- Statement of Faith- Rev. Scanlon

I believe in God, the Father almighty, Creator of heaven and earth. I believe that God is Father, Son, and Holy Spirit; Maker, Redeemer, and Sustainer. God is who God is in God's being through the act of revelation and the freedom of love. Equally God and human, begotten and not made, Jesus Christ is the Word of God. Jesus is the movement of God to humankind. Jesus is the Elected human who elects humanity to be in covenant relationship with God through grace. God is God with us and for us. In the work on the cross, Jesus Christ is obedient to God the Father and serves as Mediator between God and humanity. In crucifixion, Jesus Christ is the rejected human being and in resurrection, Jesus Christ is the elected human being. As Holy Spirit, God is present to humanity internally, from below. It is the Spirit that allows humanity to believe, know and confess the Word. The Holy Spirit gives humanity instruction, guidance, and help. God is both Judge and the one who is judged in humanity's place. God's No, judgement, and condemnation of sin is not the final destiny of humanity. The final destiny of humankind is God's Yes. This is the Good News of the Gospel. Justification is the decision pronounced on humanity by God in Jesus Christ and sanctification is the direction, purpose and goal set for humanity by God in Jesus Christ. The promise of eternal future participation in the being and life of God is humanity's vocation. Sin is opposition to the will of God. God did not create sin nor does God will sin, but rather it is an interloper on Creation's goodness, and is ultimately subject to God's judgement. The effect of sin is that humanity is inclined to hate God and neighbor. This makes humanity guilty of treachery against humanity's own being as gifted by God and created good. The Word of God means that God speaks to us in our specific, particular historical situation. The Word of God is God revealed in Scripture. The Word of God is proclaimed through preaching and sacrament in the Church. The Church is where humanity hears the Word and responds to it in obedience. Church unity is the body of people brought together in the mercy and grace of Jesus Christ. It is the Church's mission to serve Christ in the world, outside the church. We are called to the sacrament of baptism, which bears witness to our reconciliation with God in the free grace of God in Jesus Christ. In real self-communication, God in Christ is present in the sacrament of the Lord's Supper. It attests to the perseverance of God's grace, and is the promise that God's grace is ever-present at every moment of our lives. It is an act of free gratitude that corresponds to the reconciling grace of Christ. The Christian life is constituted by love and praise of God as expressions of humanity's love of God and neighbor. Granted with God's gift of grace, humanity lives in new freedom to be the children of God, and to live in gratitude in faithful response to this grace.

## #12d- Statement of Faith- Rev. Nakhla

### **The Trinity**

I believe in one God who exists in three persons—the Father, the Son, and the Holy Spirit-whom we worship as the living and true God.

May the grace of the Lord Jesus Christ, and the love of God, and the fellowship of the Holy Spirit be with you all. **2 Corinthians 13:14**

### **Jesus Christ**

I believe Jesus was fully God and fully human and now is head of the Church and Lord over all creation. I believe Jesus' death on the cross paid the penalty for our sin that separates us from relationship with God. For in him all things were created: things in heaven and on earth, visible and invisible, whether thrones or powers or rulers or authorities; all things have been created through him and for him. He is before all things, and in him all things hold together. And I believe He will come again.

### **The Holy Spirit**

I believe the Holy Spirit is the power of God present in followers of Jesus to connect us in relationship with God and each other and to transform us more and more like Christ from the inside out, and empowers followers to continue God's work in the world.

### **The Bible**

I believe that the Bible is the written word of God, inspired by the Holy Spirit. " All Scripture is God-breathed and is useful for teaching, rebuking, correcting and training in righteousness," 2 Timothy 3:16. I believe The Bible is the revelation of God's truth and is infallible and authoritative in all matters of faith and practice. I believe the scriptures are the inspired word of God and have authority in all areas of faith and life.

### **Salvation**

I believe salvation is a gift of God's grace alone through faith in Jesus. We are forgiven and brought into relationship with God. We believe our salvation and sanctification are based entirely on God's initiative and God's grace—it is not primarily about our choice but God's choice.

For it is by grace you have been saved, through faith-and this is not from yourselves, it is the gift of God- not by works, so that no one can boast. **Ephesians 2:8-9 (TNIV)**

### **The Church**

I believe those who put their faith in Christ are spiritually united with Christ, enter into the new covenant where there is salvation and redemption and become members of the covenant community called the church. And Jesus Christ is the head of church.

I believe all followers of Jesus, not just ordained ministers, are called to participate in the work of ministry, using their spiritual gifts, heart, abilities, personalities and experiences to communicate the gospel in word and deed. Now you are the body of Christ, and each one of you is a part of it. **1**

### **Corinthians 12:27 (NIV)**

All this is from God, who reconciled us to himself through Christ and gave us the ministry of reconciliation. **2 Corinthians 5:18 (NIV)**

## #19- Presbyterian Women Report

### Presbyterian Women of the Presbytery of Santa Fe

#### PW Purpose

Forgiven and freed by God in Jesus Christ, and empowered by the Holy Spirit, we commit ourselves

- to nurture our faith through prayer and Bible study,
- to support the mission of the church worldwide,
- to work for justice and peace, and
- to build an inclusive, caring community of women that strengthens the Presbyterian Church (U.S.A.) and witnesses to the promise of God's kingdom.

Currently, there are at least seven churches with active PW groups. Most are studying the Horizons resource, "Celebrating Sabbath" written by Carol Bechtel. In addition, there is a group that utilizes this resource for an online discussion that meets every third Monday at 5:30. Unfortunately, we have not had a presbyter-wide face to face gathering since March 1, 2020.

Fifteen of us, representing seven churches from PSF, joined more than 120 others and attended the Synod PW gathering in October, in Scottsdale. It was a remarkable time when we heard from our Native sisters; learned more about the Bible Study firsthand from Carol Bechtel, talked with Kathleen Keefer, current vice Moderator of the board of directors of Presbyterian Women of the PC(U.S.A.) and shared time in support of one another, especially cancer survivors, guided by Linda Loving. Linda's workbook, ***A New Song to Sing***, is available for others who might wish to participate in a support group.

If any churches would like to re-start a PW group, I would be glad to visit to assist with that process. Meanwhile, we recognize that ALL Presbyterian Women are PWs who nurture their faith through prayer and Bible study, support mission, work for justice and peace and build inclusive communities wherever they are: in their families, in the church, in the community, in the workplace.

With grace,  
Susan Keil Smith, acting moderator  
PW of the Presbytery of Santa Fe

## #20- Coordinating Team

### **Coordinating Team Report February 18, 2023**

The Coordinating Team held a stated meeting on January 17, 2023.

#### **Actions requiring a vote of Presbytery:**

None

#### **Actions Taken on Behalf of the Presbytery:**

1. CT appointed Stephen Rhoades as Acting Treasurer and the corporate treasurer of the Presbytery.
2. CT elected Stephen Rhoades to represent the Presbytery on the Board of Directors of La Vida Llena Retirement Community. No other nominations were received when a request was sent to Albuquerque area churches in December.

#### **Other Information:**

1. CT appointed a task force to update and create a child protection/sexual misconduct policy and implementation plan.
2. CT is considering in-person versus online formats for future Presbytery meetings.
3. CT is considering ways to revitalize volunteerism in congregations.

*Clara Storms, Coordinating Team Chairperson*

## #24- Cuba Work Group Report

### **Presbytery of Santa Fe, Cuba Work Group**

The Presbytery of Santa Fe continues to maintain a partnership with the synod of the Presbyterian Reformed Church in Cuba. In addition, seven churches within the presbytery have partnerships with individual churches in Cuba, one in Havana presbytery, two in Matanzas presbytery and three in El Centro presbytery. We are grateful for the continuing relationships with the people that have been ongoing for twenty years.

Earlier this month, I traveled to Cuba for the PRCC synod meeting (their version of the PC(U.S.A.) General Assembly). The Cuban reality is challenging. Many young people have left the country. Churches are struggling to compensate pastors who are working diligently to hold hope within their congregations. Participants at the synod meeting discussed the challenges they are facing, recognizing the Cuban economy is not strong, lack of food and medications stretches the people's patience, the currency exchange rate is unrealistic, and the government is not supporting the people to the extent needed.

I traveled to Cuba with Marianne Lewis, her two children and one grandchild. While we were at the meeting at the seminary in Matanzas, we interred a portion of Dean's ashes, fulfilling his wishes. It was a poignant time of remembrance and gratitude in recognition of Dean's strength and will to encourage Presbyterians in the United States to partner with those in Cuba. The churches in Cuba revere the groundwork that Dean laid to strengthen the connections between the people of our two countries.

The Cuba Partners Network of the PC(U.S.A) continues to keep apprised of current developments and passes along advocacy information. Please hold the people of Cuba in prayer as they hold as much hope as they are able under difficult circumstances.

Con amor de Dios,  
Susan Keil Smith, coordinator  
Cuba Work Group, PSF  
Co-convenor, Cuba Partners Network

2/11/2023

## #60- Finance and Property Commission Report

### Finance and Property Annual Report – 2022

The Presbytery continues to be blessed by the financial support from the churches. Per capita giving was \$132,321 and unified mission giving was \$157,471. Combined with other mission giving, the total giving of our churches was an inspiring \$440,915.

2022 was a challenging year in the stock market, causing an 18% loss in for the Presbytery's investment portfolio, which ended the year at \$1,685,356. Such losses are expected with our long-term outlook allocations.

Regarding the operating budget, the total operating income was \$410,993 with total operating expenses of \$436,996. Despite the deficit, expenses stayed within the projected budget for the year. The primary change from 2021 was a decrease in income from \$459,108 to \$410,993.

A financial review of the 2021 financial statements was completed by an outside accountant with no noted modifications. A full audit will be completed for the 2022 financial statements.

The Commission on Finance and Property held a meeting on November 10, 2022.

#### **Actions requiring a vote of Presbytery:**

None

#### **Actions Taken On Behalf of Presbytery:**

1. In November, Presbytery staff was informed by Church Mutual that the group liability umbrella policy that the Presbytery had along with other churches was being discontinued. In December, F&P approved that the Presbytery purchase a stand-alone liability umbrella policy for \$5 million from Church Mutual.

#### **Other Actions:**

1. F&P reviewed the investment portfolio and determined no changes were needed at this time.
2. F&P is reviewing policies for use of restricted and designated funds.



## #62- Per Capita and Mission Giving Report- December 2022

January 1 through December 31, 2022

Compiled 12/31/2023

<b>CHURCH NAME</b>	<b>2022 PER CAPITA APPMT</b>	<b>PER CAPITA PAID</b>	<b>MISSION PLEDGE</b>	<b>MISSION PAID</b>	<b>THEOLOGICAL ED FUND</b>	<b>TOTAL OTHER MISSION</b>	<b>TOTAL CONTRIBUTIONS</b>
ALBUQUERQUE							
CAMINO DE VIDA				1,250.00			1,250.00
COVENANT	8,085	8,085.00		8,245.00		6,460.96	22,790.96
FIRST	24,570	24,570.00		15,000.00	1,000.00	28,868.70	69,438.70
IMMANUEL	3,745	3,745.00		17,750.04		9,818.59	31,313.63
LA MESA	6,125	6,105.00		15,699.96		2,728.58	24,533.54
NEW LIFE	840	840.00				755.91	1,595.91
RIO GRANDE	1,400	1,580.00		500.00		432.50	2,512.50
SANDIA	34,230	5,104.00		5,000.04		21,800.04	31,904.08
SECOND	8,505	8,000.00		10,000.00	100.00	5,041.58	23,141.58
SHEPHERD OF THE VALLEY	9,590	9,590.00		7,299.96		12,223.00	29,112.96
ST ANDREW	5,810	5,810.00		17,000.00	500.00	9,610.80	32,920.80
ANGEL FIRE	770	770.00		4,204.45			4,974.45
AZTEC	1,610	1,610.00		2,700.00		1,325.00	5,635.00
BELEN	2,065	2,065.00		1,960.00		2,770.19	6,795.19
CHACON	945						0.00
CHIMAYO	1,435	1,435.00		1,500.00		357.80	3,292.80
CUBA	420	481.00				1,140.00	1,621.00
DIXON	1,540	1,540.00		1,584.00		1,202.00	4,326.00
FARMINGTON, FIRST	7,630	7,630.00		10,206.00		11,337.00	29,173.00
GALLUP	1,155	1,155.00				167.75	1,322.75
GRANTS	665	666.00		500.00		700.00	1,925.25
JEMEZ SPRINGS	1,190	1,190.00		200.00		1,635.00	3,025.00
LAGUNA	665	665.00		800.00		911.80	2,376.80
LAS VEGAS	2,730	2,730.00		1,973.00	1,844.00	3,714.70	10,261.70
LOS ALAMOS, UNITED	1,470	1,470.00		1,530.00			3,000.00
MAGDALENA	280						0.00
MORA	350	350.00		500.00		109.05	959.05
PENASCO	1,295			450.00		342.00	792.00
PLACITAS	4,900	4,900.00		4,900.00		965.00	10,765.00
RANCHOS DE TAOS	1,575	1,575.00					1,575.00
RATON	1,190						0.00
RIO RANCHO	8,645	8,220.00		4,000.00		4,104.00	16,324.00
SANTA FE, FIRST	11,060	11,060.00		10,000.00		9,093.73	30,153.73
SANTA FE, WESTMINSTER	2,625	2,625.00		4,900.00		6,025.00	13,550.00
SOCORRO	1,225	1,225.00		2,799.97	180.00	290.00	4,494.97
TAOS	3,850	3,850.00				143.75	3,993.75
TRUCHAS	735	735.00				800.00	1,535.00
WHITE ROCK	945	945.00		5,019.00		2,625.00	8,589.00
<b>TOTAL</b>	<b>165,865</b>	<b>132,321.00</b>	<b>0.00</b>	<b>157,471.42</b>	<b>3,624.00</b>	<b>147,499.43</b>	<b>440,915.85</b>

\*These churches have received hardship permission from the Stated Clerk to remit their Per Capita in Payments

**Other Mission** - includes offerings (denominational and presbytery), Camino de Vida Ministry, Menaul School, PDA, ECO, and Hunger.

# #67- Profit & Loss Budget vs Actual- December 31, 2022

02/13/23

## Presbytery of Santa Fe Profit & Loss Budget vs. Actual January through December 2022

	Jan - Dec 22	Budget	\$ Over Budget	% of Budget
<b>Ordinary Income/Expense</b>				
<b>Income</b>				
4089 · Uncategorized	0.00			
4162TEM · Teaching Elders Mission	6,176.00	6,000.00	176.00	102.9%
4060SYN · Synod Mission Giving	7,715.88	8,536.00	-820.12	90.4%
4060GA · GA Mission Giving	19,948.29	22,195.00	-2,246.71	89.9%
4081CdV · CdV Staff Support				
4081ELC · Staff Support-ELCA				
4081ELC · Staff Support-ELCA - Other	0.00	19,000.00	-19,000.00	0.0%
4081CNG · Staff Support ELCA Congregation	3,484.00	2,500.00	984.00	139.4%
4081RMS · Staff Support-RMS	10,833.29	10,000.00	833.29	108.3%
<b>Total 4081ELC · Staff Support-ELCA</b>	<b>14,317.29</b>	<b>31,500.00</b>	<b>-17,182.71</b>	<b>45.5%</b>
4081PCG · Staff Support-Presby. Congregat	20,000.04	25,000.00	-4,999.96	80.0%
<b>Total 4081CdV · CdV Staff Support</b>	<b>34,317.33</b>	<b>56,500.00</b>	<b>-22,182.67</b>	<b>60.7%</b>
4095 · YAV Income				
4095PC · 4095 PC(USA)	0.00	7,500.00	-7,500.00	0.0%
4095C22 · Class 2021-22	2,851.00	7,000.00	-4,149.00	40.7%
4095C23 · Class 2022-23	4,376.62	3,333.31	1,043.31	131.3%
4095GFR · 4095 Group Fund Raising	7,673.40	1,708.31	5,965.09	449.2%
4095LC · 4095 Local Congregations	9,808.00	4,708.31	5,099.69	208.3%
4095PSF · 4095 PSF - Salary Support	10,500.00	10,500.00	0.00	100.0%
4095WP · Work Placement	20,000.00	27,500.00	-7,500.00	72.7%
4095 · YAV Income - Other	22,000.00			
<b>Total 4095 · YAV Income</b>	<b>77,209.02</b>	<b>62,249.93</b>	<b>14,959.09</b>	<b>124.0%</b>
4040 · Per Capita from churches	132,320.00	133,865.00	-1,545.00	98.8%
4000 · Mission Income				
4065 · Mission 1% Salary Fund	500.00			
4082CdV · CdV Support- Presbytery				
4082PCG · Program Support Presby. Congre				
4082INC · PSF Cong. Giving for Program	3,000.00			
<b>Total 4082PCG · Program Support Presby. Congre</b>	<b>3,000.00</b>			
<b>Total 4082CdV · CdV Support- Presbytery</b>	<b>3,000.00</b>			
4060 · Unified Mission Support				
4061S-L · Mission giving other	5,000.04	5,000.00	0.04	100.0%
4060PSF · Presbytery Mission Funds	124,807.21	140,000.00	-15,192.79	89.1%
<b>Total 4060 · Unified Mission Support</b>	<b>129,807.25</b>	<b>145,000.00</b>	<b>-15,192.75</b>	<b>89.5%</b>
<b>Total 4000 · Mission Income</b>	<b>133,307.25</b>	<b>145,000.00</b>	<b>-11,692.75</b>	<b>91.9%</b>
<b>Total Income</b>	<b>410,993.77</b>	<b>434,345.93</b>	<b>-23,352.16</b>	<b>94.6%</b>
<b>Gross Profit</b>	<b>410,993.77</b>	<b>434,345.93</b>	<b>-23,352.16</b>	<b>94.6%</b>
<b>Expense</b>				
9999999 · TO BE CORRECTED	0.00			
106 · Youth				
6053yth · Youth Program	261.45	2,000.00	-1,738.55	13.1%
6053595 · Triennium Savings	2,000.00	2,000.00	0.00	100.0%
<b>Total 106 · Youth</b>	<b>2,261.45</b>	<b>4,000.00</b>	<b>-1,738.55</b>	<b>56.5%</b>
105 · CdV Yela Professional Exp				
6577 · Camino de Vida Professional Exp	1,106.72	1,800.00	-693.28	61.5%
6576 · Camino de Vida Continuing Ed	1,250.00	1,250.00	0.00	100.0%
6573 · Camino de Vida Mileage/Travel	1,485.39	1,800.00	-314.61	82.5%
<b>Total 105 · CdV Yela Professional Exp</b>	<b>3,842.11</b>	<b>4,850.00</b>	<b>-1,007.89</b>	<b>79.2%</b>
100 · Mission expense				
5235mhl · Menaul Historical Library	500.00	500.00	0.00	100.0%
5236pw · Presbyterian Women	500.00	500.00	0.00	100.0%
6053HYS · Jhn Hyson Property Expenses				
6053inc · Jhn Hyson Prop Reimbursements	-4,323.55			
6053HYS · Jhn Hyson Property Expenses - Other	5,025.29			
<b>Total 6053HYS · Jhn Hyson Property Expenses</b>	<b>701.74</b>			

**Presbytery of Santa Fe**  
**Profit & Loss Budget vs. Actual**  
 January through December 2022

	Jan - Dec 22	Budget	\$ Over Budget	% of Budget
6570CdV · Camino de Vida Program Expense				
6588 · CdV Mission Giving PSF	0.00	4,500.00	-4,500.00	0.0%
6570CdV · Camino de Vida Program Expense - Other	4,500.00			
<b>Total 6570CdV · Camino de Vida Program Expense</b>	<b>4,500.00</b>	<b>4,500.00</b>	<b>0.00</b>	<b>100.0%</b>
<b>Total 100 · Mission expense</b>	<b>6,201.74</b>	<b>5,500.00</b>	<b>701.74</b>	<b>112.8%</b>
<b>103 · Synod Mission Support</b>	<b>6,870.13</b>	<b>8,536.00</b>	<b>-1,665.87</b>	<b>80.5%</b>
<b>202 · Committees</b>				
6053LT · Leadership Team	0.00	200.00	-200.00	0.0%
6053tff · Presbytery Task Force	0.00	4,000.00	-4,000.00	0.0%
6053cor · Committee on Rep/Participation	0.00	200.00	-200.00	0.0%
6053pjc · Permanent Judicial Commission	0.00	200.00	-200.00	0.0%
6053CT · Coordinating Team	0.00	250.00	-250.00	0.0%
6053PC · Personnel Committee	0.00	750.00	-750.00	0.0%
6053GAC · GA Commissioner Expenses	0.00	500.00	-500.00	0.0%
6053cfc · F&P Committee Expense	8.60	200.00	-191.40	4.3%
6053mod · Moderator/Mod-elect Expenses	102.12	1,000.00	-897.88	10.2%
6053ENC · Education Network Committee	320.52	4,000.00	-3,679.48	8.0%
6053WNC · Worship Networking Committee	331.00	1,200.00	-869.00	27.6%
6053cpm · CPM/CLP Committee Expenses	647.20	4,000.00	-3,352.80	16.2%
6053MNC · Mission Network Committee	3,650.00	4,000.00	-350.00	91.3%
6053com · Committee on Ministry Expense	4,576.33	7,000.00	-2,423.67	65.4%
<b>Total 202 · Committees</b>	<b>9,635.77</b>	<b>27,500.00</b>	<b>-17,864.23</b>	<b>35.0%</b>
<b>101 · Mission support - Churches</b>				
5235pen · Penasco, Emmanuel	669.00	892.00	-223.00	75.0%
5235cub · Cuba Presbyterian Church	765.00	680.00	85.00	112.5%
5235dix · Dixon, Embudo	873.00	1,164.00	-291.00	75.0%
5235lag · Laguna United	4,050.00	5,400.00	-1,350.00	75.0%
5235 YAV	10,500.00	10,500.00	0.00	100.0%
<b>Total 101 · Mission support - Churches</b>	<b>16,857.00</b>	<b>18,636.00</b>	<b>-1,779.00</b>	<b>90.5%</b>
<b>102 · GA Mission Support</b>	<b>17,749.34</b>	<b>22,195.00</b>	<b>-4,445.66</b>	<b>80.0%</b>
<b>108 · ABQ YAV</b>				
6055606 · YAV Expenses				
6055606 YAV Program Curriculum	30.00	193.75	-163.75	15.5%
6055606 YAV Spiritual Direction	340.00	568.31	-228.31	59.8%
6055606 YAV Contingency	592.33	499.96	92.37	118.5%
6055606 YAV - 1 on 1	864.65	687.50	177.15	125.8%
6055606 YAV Orientation	965.21	1,200.00	-234.79	80.4%
6055606 YAV Recruitment	1,424.32	1,416.66	7.66	100.5%
6055606 YAV Admin	1,448.32	1,791.65	-343.33	80.8%
6055606 YAV Community Days	1,784.44	2,058.31	-273.87	86.7%
6055606 YAV Retreats	3,963.82	3,120.81	843.01	127.0%
6055606 YAV Housing				
6055606 YAV House Utilities	-93.41			
6055606 YAV House Maintenance	2,186.87	525.00	1,661.87	416.5%
6055606 YAV House Rent	6,900.00	6,787.50	112.50	101.7%
<b>Total 6055606 YAV Housing</b>	<b>8,993.46</b>	<b>7,312.50</b>	<b>1,680.96</b>	<b>123.0%</b>
<b>Total 6055606 · YAV Expenses</b>	<b>20,406.55</b>	<b>18,849.45</b>	<b>1,557.10</b>	<b>108.3%</b>
<b>Total 108 · ABQ YAV</b>	<b>20,406.55</b>	<b>18,849.45</b>	<b>1,557.10</b>	<b>108.3%</b>
<b>201 · Admin/Office Expense</b>				
5130adm · Legal Fees	0.00	2,000.00	-2,000.00	0.0%
6022 · Workers Compensation Insurance	0.00	1,600.00	-1,600.00	0.0%
201 · Admin/Office Expense - Other	8.60			
5310erf · Equipment Replacement Fund	269.64			
5144adm · Web Services	1,216.36	1,500.00	-283.64	81.1%
5120Lea · Office Equipment Lease	2,047.72			
5125FSW · Financial Software	2,466.99			
5129adm · Office Expenses & Supplies	2,627.72	5,500.00	-2,872.28	47.8%
5015adm · Audit Expense	3,771.25	3,000.00	771.25	125.7%
5143adm · Telephone	4,211.90	3,840.00	371.90	109.7%
5091adm · Office Rent	7,200.00	7,200.00	0.00	100.0%
5061adm · Insurance	13,880.00	12,900.00	980.00	107.6%
<b>Total 201 · Admin/Office Expense</b>	<b>37,700.18</b>	<b>37,540.00</b>	<b>160.18</b>	<b>100.4%</b>

**Presbytery of Santa Fe**  
**Profit & Loss Budget vs. Actual**  
 January through December 2022

	Jan - Dec 22	Budget	\$ Over Budget	% of Budget
<b>104 · Camino de Vida Payroll</b>				
6065155 · Workers Comp	0.00	300.00	-300.00	0.0%
6065145 · Camino de Vida 403B	900.00	900.00	0.00	100.0%
6065160 · Camino de Vida Dental Insurance	1,448.16	1,200.00	248.16	120.7%
6065127 · Camino de Vida SECA	3,693.84	3,694.00	-0.16	100.0%
6065150 · Camino de Vida Board of Pension	18,294.24	18,393.00	-98.76	99.5%
6065126 · Camino de Vida Housing	20,910.00	20,910.00	0.00	100.0%
6065125 · Camino de Vida Salary	27,381.12	27,381.00	0.12	100.0%
<b>Total 104 · Camino de Vida Payroll</b>	<b>72,627.36</b>	<b>72,778.00</b>	<b>-150.64</b>	<b>99.8%</b>
<b>200 · Per Capita Expense</b>				
6053gov · Meetings of Presbytery	893.87	10,000.00	-9,106.13	8.9%
5210nmc · NM Conf of Churches Dues	2,000.00	2,000.00	0.00	100.0%
2410ssw · per capita to Synod	23,695.00	23,695.00	0.00	100.0%
<b>6560PC · Payroll Expenses</b>				
6055223 · SC Travel & Prof Expenses	0.00	2,000.00	-2,000.00	0.0%
6055229 · Expenses Coordinator/Consultant	155.00	2,000.00	-1,845.00	7.8%
6055224 · Chaplain	6,750.00	4,500.00	2,250.00	150.0%
6036115 · COM Consultant	11,000.00	8,760.00	2,240.00	125.6%
6055221 · Stated Clerk-Salary	16,800.00	16,800.00	0.00	100.0%
<b>Total 6560PC · Payroll Expenses</b>	<b>34,705.00</b>	<b>34,060.00</b>	<b>645.00</b>	<b>101.9%</b>
2470ga · per capita to GA	42,556.22	42,556.00	0.22	100.0%
<b>Total 200 · Per Capita Expense</b>	<b>103,850.09</b>	<b>112,311.00</b>	<b>-8,460.91</b>	<b>92.5%</b>
<b>107 · Salaries</b>				
6055540 · Administrative assistant	0.00	7,920.00	-7,920.00	0.0%
6055601 · YAV Intern Health Insurance	0.00	994.00	-994.00	0.0%
6560000 · Payroll Expenses-work comp fee	42.00			
6055520 · AdministratTravel&Prof Expenses	353.37	2,800.00	-2,446.63	12.6%
6055525 · Administrator Continuing Ed	425.00			
6055510 · Administrator Medical	1,605.60	1,790.00	-184.40	89.7%
6055610 · YAV Pension	1,749.84	1,749.84	0.00	100.0%
6055507 · Adminidtrstor 403 (b)	3,629.04	3,630.00	-0.96	100.0%
6010110 · Cleaning Person Salary	4,440.00	4,907.00	-467.00	90.5%
6055613 · YAV/Youth Coord Benefit	5,730.20	8,416.69	-2,686.49	68.1%
6055609 · YAV Intern payroll	10,500.00	11,312.50	-812.50	92.8%
6036 · Employer Share Payroll Taxes	10,631.83	12,000.00	-1,368.17	88.6%
6010136 · Financial Assistant	13,000.08	13,000.00	0.08	100.0%
6055600 · YAV/Youth Coordinator Salary	38,587.92	38,365.12	222.80	100.6%
6055500 · Administrator Salary	48,300.00	48,300.00	0.00	100.0%
<b>Total 107 · Salaries</b>	<b>138,994.88</b>	<b>155,185.15</b>	<b>-16,190.27</b>	<b>89.6%</b>
<b>Total Expense</b>	<b>436,996.60</b>	<b>487,880.60</b>	<b>-50,884.00</b>	<b>89.6%</b>
<b>Net Ordinary Income</b>	<b>-26,002.83</b>	<b>-53,534.67</b>	<b>27,531.84</b>	<b>48.6%</b>
<b>Other Income/Expense</b>				
<b>Other Income</b>				
4088 · Lease Income	12.00			
4083000 · Interest Earned				
4083000 · Interest Earned - Other	157.00			
4083400 · Interest Earned-PILP	1,665.89			
<b>Total 4083000 · Interest Earned</b>	<b>1,822.89</b>			
4090600 · Passthrough-Msn Partners	9,570.00			
4090400 · Designated Acct Income	37,965.64			
4090300 · Donor Restricted Income	54,167.04			
4084000 · Dividend Income	60,809.96			
4090500 · Passthru- Offerings, DMS, ECO	86,369.69			
4085150 · Unrealized Investment Gain	277,588.67			
<b>Total Other Income</b>	<b>528,305.89</b>			

02/13/23

**Presbytery of Santa Fe**  
**Profit & Loss Budget vs. Actual**  
 January through December 2022

	Jan - Dec 22	Budget	\$ Over Budget	% of Budget
<b>Other Expense</b>				
bank error	-0.02			
5010000 · Bank Charges	285.95			
5010003 · PayPal Fee	476.77			
5010600 · TRANSFER Msn Partners	9,570.00			
5010001 · Investment Account Charges	23,638.75			
5010400 · TRANSFER Designated	37,965.64			
5010300 · TRANSFER Donor restricted	54,321.54			
5010500 · TRANSFER - offerings, DMS, ECO	86,369.69			
5010150 · Unrealized Investment Loss	686,252.78			
<b>Total Other Expense</b>	<b>898,881.10</b>			
<b>Net Other Income</b>	<b>-370,575.21</b>			
<b>Net Income</b>	<b>-396,578.04</b>	<b>-53,534.67</b>	<b>-343,043.37</b>	<b>740.8%</b>

# #68- Balance Sheet- December 31, 2022

## Presbytery of Santa Fe Balance Sheet As of December 31, 2022

02/09/23

	Dec 31, 22	Dec 31, 21	\$ Change
<b>ASSETS</b>			
<b>Current Assets</b>			
<b>Checking/Savings</b>			
1010000 · Business checking	254,236.55	269,420.01	-15,183.46
1020000 · Petty cash	119.30	119.30	0.00
1040000 · Paypal	3,329.15	942.49	2,386.66
<b>Total Checking/Savings</b>	<u>257,685.00</u>	<u>270,481.80</u>	<u>-12,796.80</u>
<b>Accounts Receivable</b>			
1110 · Accounts receivable	3,166.50	3,346.59	-180.09
<b>Total Accounts Receivable</b>	<u>3,166.50</u>	<u>3,346.59</u>	<u>-180.09</u>
<b>Other Current Assets</b>			
1060000 · Raymond James	1,685,356.22	2,059,080.61	-373,724.39
111000 · Pres Investment & Loan Prgrm			
111MMF · DARMMF100074	472,558.21	472,558.21	0.00
111000 · Pres Investment & Loan Prgrm - Other	6,059.24	2,161.86	3,897.38
<b>Total 111000 · Pres Investment &amp; Loan Prgrm</b>	<u>478,617.45</u>	<u>474,720.07</u>	<u>3,897.38</u>
13000 · Prepaid expenses	8,476.00	8,476.00	0.00
<b>Total Other Current Assets</b>	<u>2,172,449.67</u>	<u>2,542,276.68</u>	<u>-369,827.01</u>
<b>Total Current Assets</b>	<u>2,433,301.17</u>	<u>2,816,105.07</u>	<u>-382,803.90</u>
<b>Fixed Assets</b>			
15000 · Furniture and Equipment	43,967.00	43,967.00	0.00
1500000 · Land	657,586.00	657,586.00	0.00
1501000 · Building	375,157.77	375,157.77	0.00
1506000 · Accumulated Depreciation	-107,487.26	-107,487.26	0.00
<b>Total Fixed Assets</b>	<u>969,223.51</u>	<u>969,223.51</u>	<u>0.00</u>
<b>Other Assets</b>			
1950000 · Pres Fndn CharRemainderTrust	530,536.11	530,536.11	0.00
<b>Total Other Assets</b>	<u>530,536.11</u>	<u>530,536.11</u>	<u>0.00</u>
<b>TOTAL ASSETS</b>	<u><b>3,933,060.79</b></u>	<u><b>4,315,864.69</b></u>	<u><b>-382,803.90</b></u>
<b>LIABILITIES &amp; EQUITY</b>			
<b>Liabilities</b>			
<b>Current Liabilities</b>			
<b>Credit Cards</b>			
Bank of America Credit Card	972.82	0.00	972.82
Citi Card	0.00	760.77	-760.77
<b>Total Credit Cards</b>	<u>972.82</u>	<u>760.77</u>	<u>212.05</u>
<b>Other Current Liabilities</b>			
2100000 · Payroll Liabilities	3,584.37	2,983.19	601.18
2111 · Direct Deposit Liabilities	157.43	157.43	0.00
<b>300 · Restricted Funds</b>			
300a · Administrative Accounts			
2004-SY · Admin Cont. Ed Carryover	1,236.01	936.01	300.00
2086000 · In/Out-invoices & Reimb			
Native American Participation	313.46	313.46	0.00
2086000 · In/Out-invoices & Reimb - Other	1,626.24	1,626.24	0.00
<b>Total 2086000 · In/Out-invoices &amp; Reimb</b>	<u>1,939.70</u>	<u>1,939.70</u>	<u>0.00</u>
2086001 · In/Out Books & Calendars	881.05	557.45	323.60
2094 · Per Capita Advance Pay	666.00	665.00	1.00
2141PM3 · Presbytery Meeting 3	-798.25	0.00	-798.25
<b>Total 300a · Administrative Accounts</b>	<u>3,924.51</u>	<u>4,098.16</u>	<u>-173.65</u>

02/09/23

**Presbytery of Santa Fe  
Balance Sheet  
As of December 31, 2022**

	Dec 31, 22	Dec 31, 21	\$ Change
<b>300cmsn · Mission in Cuba</b>			
2028cub · Trip to Cuba	130.00	130.00	0.00
2029 · Cuba Travel Fund	1,732.50	1,732.50	0.00
<b>Total 300cmsn · Mission in Cuba</b>	1,862.50	1,862.50	0.00
<b>300me · Mission Education</b>			
2038 · Mental Health Events	2,000.00	2,000.00	0.00
2072 · Higher Education Consult	171.99	171.99	0.00
2093 · Restoring Creation Grant	900.00	900.00	0.00
<b>Total 300me · Mission Education</b>	3,071.99	3,071.99	0.00
<b>300msn · Other Mission</b>			
2047 · Presbytery Projects	263.44	263.44	0.00
2112sdp · Self Development of People	81.62	81.62	0.00
2120NAC · Native American Conversations	1,755.00	1,755.00	0.00
<b>Total 300msn · Other Mission</b>	2,100.06	2,100.06	0.00
<b>300ncd · NCD/Redevelopment</b>			
2042 · Saylor Trust	3,439.93	0.00	3,439.93
2045 · Evangelism	455.03	455.03	0.00
2069 · Santa Fe Presbytery NCD	17,664.88	20,164.88	-2,500.00
2091 · NCD-SFe First Donation	18,000.00	18,000.00	0.00
2121 · JH&H PSF NCD	39,521.52	39,521.52	0.00
2125 · JHH PSF NCD Santa Fe	5,113.32	5,113.32	0.00
<b>Total 300ncd · NCD/Redevelopment</b>	84,194.68	83,254.75	939.93
<b>300pcc · Pastors/CLP/Candidates</b>			
2055 · CLP Restricted Fund/Garrett	17,385.95	18,985.95	-1,600.00
2071 · Candidates Fund	22,949.11	22,126.41	822.70
2073 · Women Candidate Scholars	4,120.19	4,420.19	-300.00
2074 · Jicarita Cluster CLP Classes	5,434.22	5,314.22	120.00
2084 · Pastor's Emergency Fund	4,374.55	7,001.39	-2,626.84
<b>Total 300pcc · Pastors/CLP/Candidates</b>	54,264.02	57,848.16	-3,584.14
<b>300psfm · PoSF Mission</b>			
2049 · VIM YARS	9,947.40	9,947.40	0.00
2051 · Hunger Action Enabler	12,189.14	12,189.14	0.00
2077 · Peace offering	22,276.41	22,076.41	200.00
2082 · Hunger Relief PSF	19,088.24	19,385.10	-296.86
2083 · Hunger Relief Outside PSF	4,724.54	4,724.54	0.00
2089 · Work Camp Expenses	7,222.13	7,222.13	0.00
2111a · J. E. Arp Endow	3,064.08	2,421.10	642.98
2111s · R.E. Stewart Endow	276,704.92	260,894.67	15,810.25
<b>Total 300psfm · PoSF Mission</b>	355,216.86	338,860.49	16,356.37
<b>300swR · CdV Reserve</b>	2,301.21	2,301.21	0.00
<b>300yth · Youth</b>			
2075 · Triennium	15,806.50	17,965.04	-2,158.54
2113beq · bequest-secondary educ only	2,901.80	2,901.80	0.00
2113CLV · Camp Loma Verde	700.00	400.00	300.00
2113mhr · Mid High Retreats	300.00	300.00	0.00
2113shr · Senior High Retreat	725.00	725.00	0.00
2113YM · Youth Mission	582.40	582.40	0.00
<b>Total 300yth · Youth</b>	21,015.70	22,874.24	-1,858.54
<b>Total 300 · Restricted Funds</b>	527,951.53	516,271.56	11,679.97

**Presbytery of Santa Fe**  
**Balance Sheet**  
As of December 31, 2022

	Dec 31, 22	Dec 31, 21	\$ Change
<b>400 · Designated Funds</b>			
<b>400adm · Administrative</b>			
1301 · Termination Package Reserve	14,980.17	14,980.17	0.00
1305 · Prepaid Insurance (Multi-Peril)	-300.00	0.00	-300.00
2000 · Web Page	470.90	470.90	0.00
2001adm · Internet cafe carryover	3,003.19	3,003.19	0.00
2001CAT · CAT Website Grant	1,061.41	1,186.37	-124.96
2002 · Council Comm- Congreg. Dev	372.75	372.75	0.00
2003 · Council Comm-Special Relnships	1,347.75	1,347.75	0.00
<b>Total 400adm · Administrative</b>	<b>20,936.17</b>	<b>21,361.13</b>	<b>-424.96</b>
<b>400dmr · Designated Mission Reserve</b>			
2015 · CE Training	1,269.50	1,444.50	-175.00
2016 · COM Training	578.96	578.96	0.00
2017IR · Immigrant Relief Fund	200.00	200.00	0.00
2022 · Urban Hispanic Mission	4,222.53	4,222.53	0.00
2023 · Farmgton Unifed (treasury bal.)	-267.56	-214.32	-53.24
2028 · Candidate Fund/Designated	2,664.01	2,664.01	0.00
2098 · Campus Ministry Program	12,390.05	12,390.05	0.00
2160CdV · CdV Kitchen Remodel	300.00	300.00	0.00
<b>Total 400dmr · Designated Mission Reserve</b>	<b>21,357.49</b>	<b>21,585.73</b>	<b>-228.24</b>
<b>400res · Reserves</b>			
2031 · Program Reserve	311,582.49	311,582.49	0.00
2032 · Ecclesial Judicial Reserve	15,294.71	15,294.71	0.00
2033 · Presbytery Legal Expenses	22,241.58	22,241.58	0.00
2034 · Church in Crisis Reserve	344,580.14	344,580.14	0.00
2035 · Per Capita Reserve	65,531.75	65,531.75	0.00
2036 · Capital Expend Replace	25,424.55	26,064.55	-640.00
2041 · MPF Staff Restricted Fund	53,397.16	53,397.16	0.00
2046 · Farmington Principal Reserve	62,709.34	62,709.34	0.00
2049MT · Mt. Taylor Property Sale	115,455.95	115,455.95	0.00
2055YAV · YAV Individual Fund Raising	0.00	1,000.00	-1,000.00
2113YAV · ABQ YAV	43,556.91	44,806.91	-1,250.00
<b>Total 400res · Reserves</b>	<b>1,059,774.58</b>	<b>1,062,664.58</b>	<b>-2,890.00</b>
<b>Total 400 · Designated Funds</b>	<b>1,102,068.24</b>	<b>1,105,611.44</b>	<b>-3,543.20</b>
<b>500 · Fiduciary Accounts</b>			
<b>2470gam · GA Mission</b>			
2470345 · Theological Education Fund	0.00	500.00	-500.00
2470JOY · Christmas Joy Offering	0.00	200.00	-200.00
2470pda · Disaster Relief			
2470Gen · General Relief/PDA DR000148	0.00	1,100.00	-1,100.00
<b>Total 2470pda · Disaster Relief</b>	<b>0.00</b>	<b>1,100.00</b>	<b>-1,100.00</b>
2470PEA · Peace & Global Witness	0.00	419.22	-419.22
<b>Total 2470gam · GA Mission</b>	<b>0.00</b>	<b>2,219.22</b>	<b>-2,219.22</b>
<b>Total 500 · Fiduciary Accounts</b>	<b>0.00</b>	<b>2,219.22</b>	<b>-2,219.22</b>



02/09/23

**Presbytery of Santa Fe**  
**Balance Sheet**  
As of December 31, 2022

	Dec 31, 22	Dec 31, 21	\$ Change
<b>600 · Fiduciary Accounts-Prebytery</b>			
4060pm · Presbytery Mission			
4060350 · Cuba offering	9,570.00	0.00	9,570.00
4060FTF · Family-to-Family	81.88	5,512.32	-5,430.44
4060MDR · Medical Debt Relief	100.00	0.00	100.00
4060NAM · Native American Ministries	1,208.08	1,208.08	0.00
4060RDR · Regional Disaster Relief	4,303.80	0.00	4,303.80
4060SCG · Small Church Grant	0.00	1,500.00	-1,500.00
<b>Total 4060pm · Presbytery Mission</b>	<u>15,263.76</u>	<u>8,220.40</u>	<u>7,043.36</u>
<b>Total 600 · Fiduciary Accounts-Prebytery</b>	<u>15,263.76</u>	<u>8,220.40</u>	<u>7,043.36</u>
<b>Total Other Current Liabilities</b>	<u>1,649,025.33</u>	<u>1,635,463.24</u>	<u>13,562.09</u>
<b>Total Current Liabilities</b>	<u>1,649,998.15</u>	<u>1,636,224.01</u>	<u>13,774.14</u>
<b>Total Liabilities</b>	<u>1,649,998.15</u>	<u>1,636,224.01</u>	<u>13,774.14</u>
<b>Equity</b>			
3001 · Opening Bal Equity	1,110,461.12	1,110,461.12	0.00
3010 · Unrestrict (retained earnings)	1,552,984.64	1,275,406.67	277,577.97
3050 · Unrealized Gain/Loss	16,194.92	16,194.92	0.00
Net Income	-396,578.04	277,577.97	-674,156.01
<b>Total Equity</b>	<u>2,283,062.64</u>	<u>2,679,640.68</u>	<u>-396,578.04</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><u>3,933,060.79</u></u>	<u><u>4,315,864.69</u></u>	<u><u>-382,803.90</u></u>